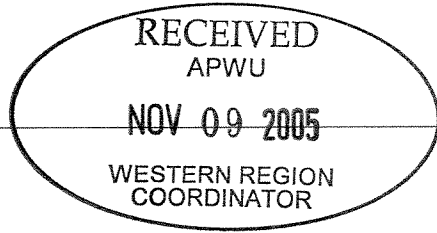


HUMAN RESOURCES
WESTERN AREA



To: () Pacific Area Local(s)
(X) Western Area Local(s) *Olympia*
() So. West Area Local(s) *Puget Sound*

November 7, 2005

Omar M. Gonzalez
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd. Suite 450
Burlingame, CA 94010-1926

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing

Comments *Document Requested*

11/10/05
Omar M. Gonzalez, Coordinator

*cc NRA Portland Office
Communicator HQ*

RE: AMP for Olympia, WA

Dear Mr. Gonzalez:

As a follow-up to the notice of November 1, 2005, please find a copy of the Area Mail Processing report relative to the decision to consolidate mail processing operations in Olympia, WA. If you have any questions, please contact me.

Sincerely,

Dan L. Foster
Labor Relations
Western Area

Attachment: AMP Report



**Western Region
American Postal Workers Union, AFL-CIO**

Omar M. Gonzalez
Western Regional Coordinator
Water Front Plaza
500 Airport Boulevard, Suite 450
Burlingame, California 94010

National Executive Board

William Burrus
President

Cliff "C.J." Guffey
Executive Vice-President

Terry Stapleton
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Greg Bell
Industrial Relations Director

James "Jim" McCarthy
Director, Clerk Craft

Steven G. "Steve" Raymer
Director, Maintenance Craft

Robert C. "Bob" Pritchard
Director, M.V.S. Craft

Sharyn M. Stone
Central Region Coordinator

Jim Burke
Eastern Region Coordinator

Elizabeth "Liz" Powell
Northeast Region Coordinator

Omar M. Gonzalez
Western Region Coordinator

November 10, 2005

Mr. Sylvester Black
Vice-President
Western Area, USPS
1745 Stout Street
Denver, CO 80299

RE: Request For "Signed" AMP and Impact Statement

Dear Mr. Black:

Dan Foster , of your staff, has sent a 10 page AMP Study for the Olympia Consolidation.

However, there is no verification this AMP Study was the one approved by USPS Headquarters.

Also, there is no Site Impact Report attached and no notification of when the Regional Union can meet to discuss the impact and implementation of the managerial action.

In accordance with applicable provisions of the Collective Bargaining Agreement, JCIM and the National Labor Relations Act I am requesting a HQ approved AMP Copy and a Site Impact Report for mail processing operations consolidation in Olympia WA.

Thank you for your anticipated attention to this request.

Omar M. Gonzalez
Regional Coordinator

Service Commitments

Explain in detail any downgrades to services for other mail classes:

Customer comments (Express, Priority, and 2C only):

No Change

Distribution Changes

DMM Labeling List L002 - 3 Digit ZIP Code Prefix Matrix

3-Digit ZIP	Column A - Label to	Column B - Label to	Column C - Label to
	No Change		

DMM Labeling List L005 - 3-Digit ZIP Code Prefix Groups - SCF Sortation

Column A - 3-Digit ZIP group	Column B - Label to
No Change	

10/12/06

Annual Associated Costs

Consolidated Office Name/ZIP Code: Olympia P&DF

AMPC Facility Name: Tacoma P&DC

Consolidated Office			AMPC Facility				
	Current Cost	Proposed (After AMP)	Difference (+/-)		Current Cost	Proposed (After AMP)	Difference (+/-)
Automation Maintenance	\$651,774	\$570,638	-\$81,136	Automation Maintenance	\$1,611,573	\$1,642,962	\$31,389 Note 4
Mechanization Maintenance	\$1,639	\$1,639	\$0	Mechanization Maintenance	\$0	\$0	\$0
Other Equipment Maintenance	\$184,403	\$83,403	-\$101,000	Other Equipment Maintenance	\$120,833	\$120,833	\$0 Note 4
Building Maintenance	\$756,481	\$756,481	\$0	Building Maintenance	\$722,956	\$722,956	\$0 Note 4
Annual Maintenance Training Costs	\$24,040	\$24,040	\$0	Annual Maintenance Training Costs	\$94,607	\$94,607	\$0
Annual Scheme/Machine Training Costs	\$0	\$0	\$0	Annual Scheme/Machine Training Costs	\$0	\$0	\$0
Annual Electrical Expense	\$125,887	\$122,808	-\$3,079	Annual Electrical Expense	\$189,318	\$189,318	\$0 Note 4
Annual HVAC Fuel Expense	\$0	\$0	\$0	Annual HVAC Fuel Expense	\$22,934	\$22,934	\$0
Changes in Other Annual Support Costs	\$38,782	\$38,782	\$0	Changes in Other Annual Support Costs	\$0	\$0	\$0
Reduced Annual REC Cost	\$119,904	\$0	-\$119,904	Increased Annual REC Cost	\$0	\$120,923	\$1,018.60
Total Difference (+/-)			-\$305,119	Total Difference (+/-)			\$32,408
			(A)				(B)

Total Difference (+/-)	
Consolidated Office:	-\$305,119
	(A)
AMPC Facility:	\$32,408
	(B)
Total AMP Difference (+/-)	\$273,730
	(C)

One-Time Associated Costs

Employee Relocation	0
Equipment Relocation	0
Equipment Reconfiguration Cost	0
Other*	_____
Total	_____

Please Explain Other _____

10/12/06

Remote Encoding Center Operations

Annual Image Processing Savings/Cost

Consolidated Office Name: Olympia P&DF
 Associated REC Name (Letters/Flats): Salt Lake City REC
 Associated REC Name (APPS): n/a
 Associated REC Name (PARS): n/a

AMPC Facility Name: Tacoma P&DC
 Associated REC Name (Letters/Flats): Glendale REC
 Associated REC Name (APPS): n/a
 Associated REC Name (PARS): n/a

(1) LDC	(2) Operation Number	(3) Reduced REC Annual Image Volume (000)	(4) Reduced REC Annual Workhours	(5) Reduced REC Annual Cost (A)
10	770			
10	927			
15	081			
15	082			
15	387			
15	388			
15	389			
15	775	4,653,923.0	5,600	\$119,904.32
15	779			
TOTAL				

(6) LDC	(7) Operation Number	(8) Increased REC Annual Image Volume (000)	(9) Increased REC Annual Workhours	(10) Increased REC Annual Cost (B)
10	770			
10	927			
15	081			
15	082			
15	387			
15	388			
15	389			
15	775	4,653,923.0	5,648	\$120,922.93
15	779			
TOTAL				

Annual REC Cost Changes>> (B-A) \$1,018.60

Equipment Reconfigurations

Consolidated Office Reductions

Equipment Description	Upgrade Type and/or Quantity
ICU Hardware (NIP,NOP,)	No Change
Contractor Costs	No Change
0200	No Change
RCR	No Change
T1 Lines	No Change
FIRES/FRES	No Change
APPS Servers	
PARS Servers	
Other -	

C CERTIFIED MTSC COST _____
 D CONTRACTOR COST _____

AMPC Facility Additions

Equipment Description	Upgrade Type and/or Quantity
ICU Hardware (NIP,NOP,)	No Change
Contractor Costs	No Change
0200	No Change
RCR	No Change
T1 Lines	No Change
FIRES/FRES	No Change
APPS Servers	
PARS Servers	
Other -	

C CERTIFIED MTSC COST _____
 D CONTRACTOR COST _____

Associated REC Reductions

Equipment Description	Upgrade Type and/or Quantity
IPU Hardware (NIP,NOP,....)	
Contractor Costs	Remove Consoles, IPUs
VDTs	
VDT Trunks	
FIRES/FRES	
APPS Servers and VDTs	
PARS Servers and VDTs	
Other -	

C CERTIFIED MTSC COST _____
 D CONTRACTOR COST _____

Associated REC Additions

Equipment Description	Upgrade Type and/or Quantity
IPU Hardware (NIP,NOP,....)	
Contractor Costs	Install IPU, Add Partitions
VDTs	
VDT Trunks	
FIRES/FRES	
APPS Servers and VDTs	
PARS Servers and VDTs	
Other -	

C CERTIFIED MTSC COST _____
 D CONTRACTOR COST _____

One Time Equipment Configuration Change Costs>> TOTAL C & D

10/12/06



**UNITED STATES
POSTAL SERVICE**
November 1, 2005

RECEIVED
APWU

NOV 08 2005

WESTERN REGION
COORDINATOR

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
1799 Old Bay Shore HWY, STE 240
Burlingame, CA 94010-1377

Re: Notice of Decision to Consolidate Mail Processing Operations - AMP

Dear Mr. Gonzalez:

This is to inform you of the U.S. Postal Service's decision to consolidate Area Mail Processing (AMP) at the Olympia, WA P&DC with those of the Tacoma, WA P&DC. We plan to transition the outgoing originating mail from Olympia to Tacoma for processing.

We advised you on September 6, 2005 of our intent to conduct a feasibility study. After review, we have decided this consolidation is in the best interest of the Postal Service and we expect it to be completed by June 2006.

U.S. Postal Service Headquarters officials reviewed and approved the proposal of our Western Area managers who cited that mail volume at the Olympia, WA P&DC has declined over the past few years.

Because there has been a shift in First-Class Mail Volume, the Postal Service is continually looking for opportunities to reduce costs without reducing service. The proximity of the Olympia, WA P&DC to the Tacoma, WA P&DC will allow us to accomplish this goal by making better use of excess space, staffing, and equipment, and by processing mail more efficiently.

This consolidation will result in significant savings for the Postal Service. Some affected career employees may be reassigned to the Tacoma, WA P&DC or to other vacant positions within the area.

If you have any questions, please contact Dan L. Foster, Labor Relations Specialist at 303-313-5702.

Sincerely,

for
Patricia D. McGinty
Manager Human Resources
Western Area

CC: Vice President Headquarters Labor Relations
Vice President Western Area Operations
Manager Labor Relations Western Area
Manager Operations Support Western Area
Manager In-Plant Support Western Area
Manager Delivery Programs Western Area
Manager Distribution Networks Western Area
Manager Marketing Western Area
Manager Public Affairs & Communications Western Area
District Manager Seattle, WA
Senior Plant Manager Seattle, WA
Manager Human Resources Seattle, WA



Sent 11/3/05
CO

**Western Region
American Postal Workers Union, AFL-CIO**

Omar M. Gonzalez
Western Regional Coordinator
Water Front Plaza
500 Airport Boulevard, Suite 450
Burlingame, California 94010

November 2, 2005

Mr. Sylvester Black
Vice-President
Western Area, USPS
1745 Stout Street
Denver, CO 80299

National Executive Board

William Burrus
President

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Elizabeth "Liz" Powell
Northeast Region Coordinator

Omar M. Gonzalez
Western Region Coordinator

RE: AMP Consolidations/Request for Info/Meeting

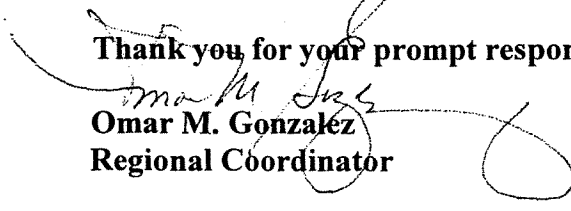
I am in receipt of a one page notice from Dan Foster on the decision to consolidate Area Mail Processing at Olympia with those of Tacoma WA.

I believe Mr. Foster deals in deceit. I am requesting a copy of the approved AMP, the AMP Study and all attachments.

Also, I request to meet as soon as possible on the "affected career employees" alluded to by Mr. Foster.

While I prefer not to meet with Mr. Foster, as his past actions have left no credibility or trust, if he is the only person available so be it. We will approach him based on history but none-the-less deal with the impacts.

Thank you for your prompt response.


Omar M. Gonzalez
Regional Coordinator