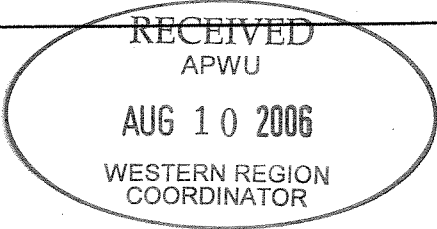


PACIFIC AREA OFFICE
LABOR RELATIONS



August 4, 2006

Omar M. Gonzalez
Regional Coordinator, Western Region
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1926

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

cc: S. Davidow
NBAs

Dear Omar:

This is to confirm the intent of the Pacific Area to relocate the processing of the flat and residual letter forwards from the Van Nuys Office to the CFS operation at the Santa Ana Post Office. As a result, it will be necessary to abolish bids and to excess the Markup Clerks from their section and to place them in other clerk craft assignments within the bid installation. The final date for placement will be September 30, 2006.

By copy of this letter, the Pacific Area is authorizing the Van Nuys Cluster to withhold up to 45 residual assignments in the clerk craft in the Van Nuys Post Office installation for the placement of the impacted clerks. Attached you will find a list of the impacted bid employees and a copy of the Automated Impact Statement supporting the withholding authorizations.

If you have any questions or wish to meet on the matter, you may contact Linda Shumate at (626) 855-6446.


Gary L. Connely
Manager, Labor Relations

Attachments

Cc: M. Botello
R. Fisher
J. Brouillard
District Manager, Van Nuys
Senior Plant Manager, Van Nuys
District Manager, Human Resources
L. Shumate

390 MAIN STREET SUITE 234
SAN FRANCISCO CA 94199-4401
(415) 536-6455
FAX: (415) 536-6469

Impacted Installation VAN NUYS BID GROUP

Installation Address 28201 Franklin Parkway, Santa Clarita, CA

Area Name PACIFIC

Impact Type Relocation of processing of CFS mail to Santa Ana

Anticipate Date of Impact 09/30/2006

Period (Dates) of Review Performed 6/25/2005 Thru 6/23/2006

Report Prepared By Linda Gayle Shumate

Report Prepared Date 07/11/2006

Phone

Reviewed By Linda Gayle Shumate

WorkHour Impact Report

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
			±	±	±		
SANTA CLARITA P&DC	5,347	17.4%	0	0	0.0	5,347	17.4%
VAN NUYS	490	9.4%	-1371	0	0.0	-881	-27.3%
VAN NUYS SDTH FAC	1	10.0%	0	0	0.0	1	10.0%
VAN-CIVIC CENTER VAN NU	35	10.1%	0	0	0.0	35	10.1%
VAN-ENCINO BR	53	9.9%	0	0	0.0	53	9.9%
VAN-PANORAMA CITY BR	27	9.6%	0	0	0.0	27	9.6%
VAN-SHERMAN OAKS BR	102	12.7%	0	0	0.0	102	12.7%
Total	6,055	16.0%	-1,371	0		4,684	13.1%

WorkHour Impact Report

Casuals

a. Current Number of Clerk Casuals on Rolls	233
b. Current Total Non-OverTime Clerk Casuals Hours per Month	152
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	-13
f. Number of Clerk Casuals Remaining After Impact	220
g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no intent to excess from the craft or installation. Casuals working in the CFS unit will be separated or reassigned based on a new trigger in another section.	

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	68
b. Current Total Non-OverTime Clerk PTFs Hours per Month	148
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of Clerk PTRs on Rolls	4
b. Planned Number of Clerk PTR Positions after Impact	4
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing: N/A	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	744
b. Planned Number of Clerk FTR Positions after Impact	739
c. Estimated Number of Clerk FTR Attrition	5
d. Will there be any Clerk FTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk FTRs	0
e. Describe Withholding Area Within Miles Around your Installation	0

f. Provide Narrative Explaining need for Excessing: There will be no excessing from the craft or installation. There are 45 full-time CFS clerks in the unit. Van Nuys is a PARS site. When the CFS residual letter and flats mail is relocated to Santa Ana for processing, there will be a need to abolish bids and excess full-time CFS clerks from the section. The Van Nuys Cluster is being authorized to withhold up to 45 full-time residual bid assignments in the clerk craft in the Van Nuys bid installation for the placement of the 45 full-time impacted CFS bid clerks.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-640
b. Planned Reduction in Total OT Hours per Month	-5,484
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	
f. Total FTE Savings	

TC94 VAN NUYS CUST SVC DISTRICT
R0468
JCLARKE

HUMAN RESOURCES INFORMATION SYSTEM
SENIORITY ROSTER BY PAY LOC

REQUESTED: 08/07/06 11:05:15
PRODUCED: 08/07/06 11:05:23
PAGE: 1

REQUESTING INSTALLATION: BJI2 ALL
BIDDING INSTALLATION: BJI2 VAN NUYS POST OFFICE

PAY LOC: 447 MO-VN CFS CLERKS & SUPR CUST SERV
CRAFT CLERK

EMPLOYEE NAME	EMPLOYEE ID	SENIORITY	FULL TIME RANK
1 BALLESTEROS	9497	04 05 80	1
2 CAJIGAL	8765	02 13 84	3
3 MUNOZ	2619	02 18 84	2
4 MARTIN	2832	07 20 85	2
5 DEAN	2275	08 03 85	2
6 QUERO	1397	08 17 85	1
7 TAYAVIBUL	2184	10 12 85	2
8 LOPEZ	0031	11 23 85	3
9 LOMIBAO	3156	04 12 86	2
10 PEGGANS	4983	07 05 86	1
11 FRANCINE	5917	11 08 86	4
12 KEITH	0694	01 17 87	3
13 YOUNG	6626	01 31 87	1
14 EMONIN	9014	01 31 87	2
15 TUNG	5644	02 28 87	10
16 HRESC	7235	06 20 87	2
17 ANDERSON	9748	10 24 87	1
18 HANDLON	0150	12 05 87	4
19 LONG	6057	01 02 88	9
20 LERTSMITTIVANTA	9008	01 02 88	33
21 CASIS	6750	01 02 88	38
22 YANG	8748	01 02 88	41
23 FREEMAN	8103	01 30 88	19
24 TERRELL	5866	02 27 88	11
25 JANETTE	8271	07 02 88	2
26 RICHARD	1675	12 03 88	3
27 NAIRNE	2969	12 03 88	4
28 MARCIA	2423	01 28 89	10
29 PERLITA	9889	03 25 89	2
30 DEBBIE	5599	05 05 90	1
31 ALEJANDRA	3059	12 25 93	13
32 SHIRLEY	9702	01 08 94	1
33 LOI	1060	01 08 94	1
34 JOY	7654	01 22 94	1
35 MARLENE	7859	01 22 94	2
36 MARYHA	7110	02 05 94	1
37 JIMMY	2340	04 02 94	7
38 MARILOU	3623	06 11 94	2
39 FLORA	8415	06 11 94	3
40 ZALDA	7048	03 14 98	16
41 DELIA	7087	07 18 98	2
42 ALAN	0899	02 10 01	1
43 JANET	8860	04 30 05	1
44 GENEVA			
45 NARCISA			
46 FRANCISCO			
47 SEWELL			
48 CHIN			
49 OBNIAL-BUERCK			
50 MARCELINA			
51 ANGELA			

