

HUMAN RESOURCES
WESTERN AREA



August 25, 2005

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
1799 Old Bay Shore HWY, STE 240
Burlingame, CA 94010-1377



Re: Cancellation of Colorado/Wyoming Withholding

Dear Mr. Gonzalez:

Please be advised that management is canceling all prior withholding notices for the Colorado/Wyoming Performance Cluster. Prior withholding was mainly predicated on anticipated impacts of PARS. The PARS impact has been realized and no further excessing outside the installations or withholding is necessary at this time. PARS Phase II is anticipated to be initiated next year sometime and might have an impact that requires withholding. We will provide you with information on this as it becomes available.

The Sidney, NE Post Office in the Central Plains Performance Cluster is impacted by the relocation of a large business called Cabelas, which is moving to the Denver, CO area. Because of this, the Sidney Post Office must excess 2 clerks and withholding has been authorized to a 100-mile radius. This includes offices in parts of Wyoming and Colorado. It is therefore necessary to continue to withhold 2 mail processing clerk positions in Cheyenne, WY.

Sincerely,

for
Patricia D. McGinty
Manager Human Resources
Western Area

cc: Kenneth DeHate, Manager Labor Relations Western Area
Dan Foster, Labor Relations Western Area
Dean Granholm, District Manager Colorado/Wyoming
Joseph Jenkins, Manager Human Resources Colorado/Wyoming
Michael Matuzek, Manager Operations Support, Western Area
Clyde Jones, Manager In-Plant Support, Western Area

Attachment: Withholding Notice for Sidney, NE

*To:
All CO/WY locals
Please meet with local
mgt to ensure release
if you withheld
assignments and related
issue. Please reduce
concern to western S.
Hants from 9/2/05*

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February 14, 2005

Art Buck
National Business Agent
NALC Region 5
2029 Woodland Parkway
St. Louis, MO 63146-4267

David E. Ross
Director NPMHU Western Region (Denver)
11152 Huron St.
Northglenn, CO 80234-4321

Sharyn M. Stone
Regional Coordinator APWU
Central Region
330 S. Wells St., STE 800
Chicago, IL 60606-7110

Re: Amendment to Withholding in Sidney, NE (Central Plains)

Dear Regional Union Officers:

Please be advised that the Central Plains Performance Cluster gained another employee into the clerk craft. Therefore, it is necessary to amend the excessing/withholding notice of December 7, 2004 to reflect the need to excess two clerks (as opposed to only one clerk in the prior notice) from the Sidney, Nebraska Post Office. The basis of the excessing/withholding was loss of a large portion of Cabela's mail business. The Central Plains Performance Cluster is authorized to withhold one FTR level PS-06 or lower position and one level PS-05 or lower position, in the APWU, NPMHU, and/or NALC crafts in the plants and post offices within a 100-mile radius of the Sidney, NE Post Office.

If you have any questions, please contact Dan L Foster, Western Area Labor Relations at (303) 313-5702.

Sincerely,

A handwritten signature in black ink, appearing to read "Dan Foster", with a stylized flourish at the end.

^{cc} Patricia D. McGinty
Manager Human Resources

cc: Manager Labor Relations, Western Area
Manager Delivery Programs Support Western Area
District Manager Central Plains
Manager Human Resources Central Plains
Manager Labor Relations Central Plains
Postmaster Sidney, NE