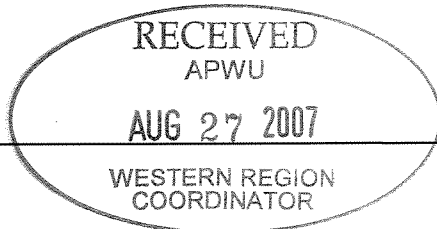


Western Area
Human Resources



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

August 21, 2007

Certified #

Omar M. Gonzalez
Western Regional Coordinator
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1940

Omar M. Gonzalez, Coordinator

cc: Communications Dept.

RE: Cancellation of Withholding Denver BMC, CO

Dear Mr. Gonzalez:

Please be advised that we are canceling the withholding for the Denver BMC. As you are aware, the local parties have been working out the placement of employees and transfers to the Denver P&DC. The attached agreement completed the abolishment and excessing process.

If you have any questions, please contact Dan L. Foster, Labor Relations Specialist at 303-313-5702.

Sincerely,

Dan L Foster for
Valerie E. Martin
Manager Human Resources
Western Area

Cc: Kenneth A. DeHate, Manager Labor Relations, Western Area
Joseph E. Williams, Jr., Plant Manager Denver BMC
David W. Knight, Manager Labor Relations CO/WY

Attachment:: Impact Agreement

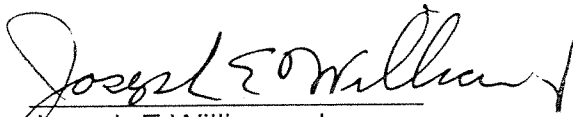
Finalization of Denver BMC APWU Impact Statement
8/10/2007

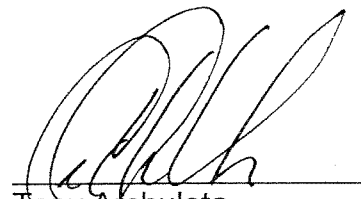
Attached is the summary of the 17 impacted positions and their resolution.

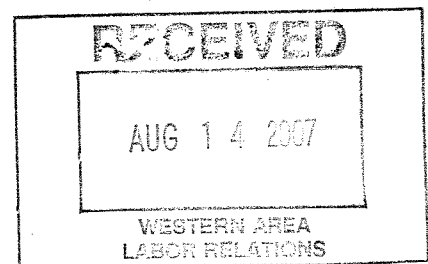
Upon completion of the transfers to the P&DC and the remaining excessing of the necessary clerks from Tour-2 to Tour-3, it is understood that the impact statement will be completed.

It is also understood that all clerks who go from Tour-2 to Tour-3 as a result of this impact statement will have retreat rights back to Tour-2.

Management agrees that any vacancies that occur in the impacted category on Tour-2 within the next year will be reposted or until all employees impacted have exercised their retreat rights. Positions on Tour-3 will be reverted as required to complete Items 9 & 10 on the attached Impact position list.


Joseph E Williams, Jr.
Plant Manager


Tony Archuleta
APWU President



17 Positions

1. Ted York Retirement.
2. Tony Brown Retirement.
3. Stan Hill Retirement.
4. Sharon Ashbrook Retirement.
5. Jack McHan replacing Floyd Walline, after Retirement.
6. Filled Dock Clerk bid 9263732.
7. Filled Dock Clerk bids 9263733 and 9263734 on Tour Two.
8. Filled Dock Clerk bids 9263735 and 9263736 on Tour Three.
9. Marie Rocha on detail NTE to District Labor Relations.
10. Sheryl Traylor detail NTE to Injury Compensation.
11. Post to fill Rita Rodriguez position after Promotion.
12. Removal.
13. Nguyen, K. Transfer to P&DC.
14. Nguyen, C. Transfer to P&DC.
15. Bullard, A. Transfer to P&DC.