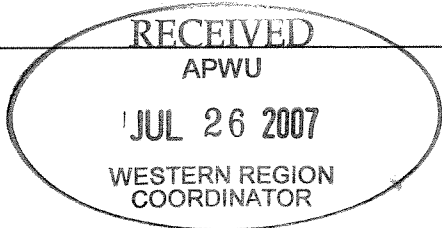


*So. Calif. locals*

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)



July 20, 2007

Omar Gonzalez  
APWU Western Regional Coordinator  
500 Airport Boulevard, Ste 450  
Burlingame, CA 94010

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

**Omar M. Gonzalez, Coordinator**

*cc: communications dept.  
NBA*

Dear Omar:

In accordance with the provisions of Article 12.5.C.5 of the National Agreement, the Los Angeles Performance Cluster will involuntarily reassign a total of 42 maintenance craft employees from the Los Angeles bid installation based on the closure of the Worldway AMC. The number of maintenance employees to be involuntarily reassigned by occupation code and level are listed below:

- Five (5) Level 11 Electronic Technician
- Four (4) Level 8 Building Equipment Mechanics
- Nine (9) Level 8 Maintenance Mechanics
- Three (3) Level 6 Maintenance Mechanics
- One (1) Level 4 Maintenance Mechanic
- Three (3) Level 5 Maintenance Support C
- One (1) Level 6 Maintenance Support Clerk
- Thirteen (13) Level 3 Laborer Custodial
- Three (3) Group Leader Custodial

The impacted employees will receive a minimum of 60 days advance written notification of their reassignments and apprised of their right to file a written request to retreat to the first available vacancy in the level, occupation code, craft and installation from which removed.

By copy of this notice, the Pacific Area will withhold up to 42 full-time maintenance residual vacancies in post offices and plants within 100 miles of the Los Angeles bid installation.

Attached is a copy of the automated impact statement along with a copy of the seniority list identifying the impacted employees. If you have any questions or wish to meet on this matter, you may contact Linda Shumate at (626) 855-6446.

*for* Manuel Botello  
Manager, Human Resources

Attachments

cc: Area Manager, Operations Support  
Area Manager, Finance

Impacted Installation: Los Angeles Bid Installation

Installation Address: Los Angeles, CA

Area Name: Pacific

Impact Type: Worldway AMC Closure (CAM)

Date of Impact: 01/12/2008

Period (Dates) of Review Performed 7/8/2006 Thru 7/6/2007

Report Prepared By: Linda Shumate

Report Prepared Date: 07/11/2007

Phone (858) 674-6446

Reviewed By: Linda Shumate

# WorkHour Impact Report

## OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
Total	1,328	8.1%	± 0	± 0	±	1,328	9.1%

# WorkHour Impact Report

## Casuals

Page 2 of 4

a. Current Number of Maintenance Casuals on Rolls	9
b. Current Total Non-OverTime Maintenance Casuals Hours per Month	1296
c. Planned Reduction in Total Non-OverTime Maintenance Casuals Hours per Month	-1296
d. Number of Maintenance Casuals that will have Reduced Hours	0
e. Number of Maintenance Casuals that will be Terminated	-9
f. Number of Maintenance Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining Maintenance Casuals	

## Part Time Flexible (PTFs)

a. Current Number of Maintenance PTFs on Rolls	0
b. Current Total Non-OverTime Maintenance PTFs Hours per Month	0
c. Planned Reduction in Total Non-OverTime Maintenance PTFs Hours per Month	0
d. Number of Maintenance PTFs that will have Reduced Hours	0
e. Number of Complement Change in Maintenance PTFs	0

# WorkHour Impact Report

## Part Time Regular (PTRs)

Page 3 of 4

- a. Current Number of Maintenance PTRs on Rolls 0
- b. Planned Number of Maintenance PTR Positions after Impact 0
- c. Estimated Number of Maintenance PTR Attrition 0
- d. Will there be any Maintenance PTRs Excessed from Craft or Installation NO  
  - If Yes how Many Maintenance PTRs 0
- e. Provide Narrative Explaining need for Excessing

## Full Time Regular (FTRs)

- a. Current Number of Maintenance FTRs on Rolls 457
- b. Planned Number of Maintenance FTR Positions after Impact 415
- c. Estimated Number of Maintenance FTR Attrition 0
- d. Will there be any Maintenance FTRs Excessed from Craft or Installation YES  
  - If Yes how Many Maintenance FTRs 42
- e. Describe Withholding Area Within Miles Around your Installation 100

f. Provide Narrative Explaining need for Excessing: The closure of the Worldway AMC (full CAM) will result in a need to involuntarily reassign a total of 42 maintenance craft employees from the Los Angeles bid installation as follows:

Position	Level	Number
Electronic Technician	11	5
Building Equipment Mechanic	8	4
Maintenance Mechanic	8	9
Maintenance Mechanic	6	3
Maintenance Mechanic	4	1
Maintenance Support Clerk	5	3
Laborer Custodial	3	13
Maintenance Support Clerk	6	1
Group Leader Custodial	4	3

# WorkHour Impact Report

## Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-5,544
b. Planned Reduction in Total OT Hours per Month	0
c. Planned Reduction in Casual Non-OT Hours per Month	-1,296
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	
f. Total FTE Savings	