

LABOR RELATIONS
PACIFIC AREA OFFICE



RECEIVED
APWU
AUG 17 2006
WESTERN REGION
COORDINATOR

To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

August 15, 2006

Mr. Omar Gonzalez
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 460
Burlingame, CA 94010

Withholding Info
 Staffing Issue(s)
 Status Update
 Grievance Administration
 Please review, take action
and reduce issues to writing
 Comments

Omar M. Gonzalez, Coordinator

cc: S. Davidson
NBAS

Dear Omar:

This is to advise you that the withholding authorization for the San Diego Performance Cluster is being amended as follows:


The authorization for the San Bernardino bid installation is being reduced from 84 full-time residual assignments in the clerk craft to 50 full-time residual assignments through May 2007. The reduction is based on the realization of the impacts associated with the Auto Induction System. The impacts from the APPS remain.

The authorization for the San Diego bid installation to withhold up to 53 full-time residual bid assignments through September 16, 2006 that was granted on July 11, 2006 is being increased to 62 full-time residual bid assignments through November 2006. The change is based on a change in the mix in the CFS unit and a change in the date for the relocation of the processing of the flat and residual letter mail forwards from the San Diego CFS unit to the Santa Ana CFS from September to November 2006.

At this time, there is no intent to excess from the craft or installation for either impact. Attached are copies of the Automated Impact Statements for each of these impacts along with a recap sheet showing the total current authorized withholding for the San Diego Performance Cluster. Also attached is a list of the impacted CFS clerks in seniority order and a tentative timeline for implementation of the consolidation. We will forward a copy of the CFS Consolidation Package under separate cover as soon as it is completed.

There are currently a total of 14 withheld residual assignments at the San Bernardino bid installation and 18 withheld assignments at the San Diego bid installation. This notice supersedes the withholding authorization of June 28, 2006 and the withholding authorization of July 11, 2006 (copies attached).

If you have any questions or wish additional information, you may contact Linda Shumate at (626) 855-6446.


Gary L. Connely
Manager, Labor Relations

Attachments

390 MAIN STREET, ROOM 234
SAN FRANCISCO, CA 94199-4401
(415) 536-6455
FAX: (415) 536-6470

cc: R. Fisher
M. Botello
K. Lucas
J. Brouillard
District Manager, San Diego
Senior Plant Manager, San Diego
Plant Manager, San Bernardino
Linda Shumate

RECAP OF CURRENT WITHHOLDING AUTHORIZATION

PERFORMANCE CLUSTER	SITE	EQUIPMENT/EVENT	LDC	ESTIMATED DEPLOYMENT/ACCEPTANCE DATE	FTE IMPACT	NUMBER AUTHORIZED TO WITHHOLD
SAN DIEGO	San Diego Post Office	CFS Consolidation	49	11/30/2006	62	62
	San Bernardino P&DC	APPS	11 &12	5/1/2007	56	56
				Less Deduction for Voluntary Placement		-6
				Final Authorized Withholding		
				San Diego Post Office		62
				San Bernardino P&DC		50

Impacted Installation SAN DIEGO BID GROUP

Installation Address 11251 Rancho Carmel Drive, San Diego, CA

Area Name Pacific

Impact Type CFS Consolidation-San Diego to Santa Ana

Anticipate Date of Impact 11/11/2006

Period (Dates) of Review Performed 8/6/2005 Thru 8/4/2006

Report Prepared By Linda Shumate

Report Prepared Date 08/14/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
MARGARET L SELLERS P&DC	23,407	23,407	0	0	0	0	1664
MIDWAY P&DF	5,781	5,781	0	0	0	0	1612
SAN DIEGO AMF	305	305	0	0	0	0	1508
SAN DIEGO PO	5,519	3,535	-1,984	-7,936	-103,168	-62	1664
SDC-ANDREW JACKSON STA	547	547	0	0	0	0	1664
SDC-CARMEL VALLEY ANX	285	285	0	0	0	0	1820
SDC-CITY HEIGHTS STA	332	332	0	0	0	0	1664
SDC-CORONADO BR	437	437	0	0	0	0	1716
SDC-ENCANTO STA	378	378	0	0	0	0	1612
SDC-GEORGE WASHINGTON S	243	243	0	0	0	0	1508
SDC-GRANTVILLE STA	699	699	0	0	0	0	1612
SDC-HILLCREST STA	931	931	0	0	0	0	1716
SDC-LINDA VISTA STA	672	672	0	0	0	0	1664
SDC-MIDWAY MAIN OFFICE	1,077	1,077	0	0	0	0	1664
SDC-MIRA MESA STA	681	681	0	0	0	0	1716
SDC-MLS P&D STR	565	565	0	0	0	0	1560
SDC-NAVAJO STA	294	294	0	0	0	0	1508
SDC-OCEAN BEACH STA	286	286	0	0	0	0	1716
SDC-OTAY MESA ANX	448	448	0	0	0	0	1612
SDC-PACIFIC BEACH STA	545	545	0	0	0	0	1716
SDC-PARADISE HILLS STA	191	191	0	0	0	0	1768
SDC-POINT LOMA STA	371	371	0	0	0	0	1768
SDC-RANCHO BERNARDO ANX	807	807	0	0	0	0	1664
SDC-RANCHO PENASQUITOS	451	451	0	0	0	0	1768
SDC-RIVERFRONT ANX	736	736	0	0	0	0	1664
SDC-SAN DIEGO DOWNTOWN	1,081	1,081	0	0	0	0	1716
SDC-SAN YSIDRO STA	549	549	0	0	0	0	1716
SDC-SCRIPPS RANCH ANX	329	329	0	0	0	0	1768
SDC-SERRA MESA STA	378	378	0	0	0	0	1768
SDC-SORRENTO VALLEY STA	421	421	0	0	0	0	1508
SDC-SOUTHEAST STA	239	239	0	0	0	0	1716
SDC-UNIVERSITY CITY STA	684	684	0	0	0	0	1612
SDC-WILLIAM TAFT STA	519	519	0	0	0	0	1716
Total	50,188	48,204	-1,984	-7,936	-103,168	-62	1,669

OverTime Impact

WorkHour Impact Report

	Current OT Average	Current	Planned OT per Week from changes	Additional Planned OT	Percent Planned OT per Week	Planned OT Hours per	Planned
			±	±	±		
MARGARET L SELLERS P&DC	2,064	8.8%	0	0	0.0	2,064	8.8%
MIDWAY P&DF	375	6.5%	0	0	0.0	375	6.5%
SAN DIEGO AMF	20	6.6%	0	0	0.0	20	6.6%
SAN DIEGO PO	265	4.8%	-1984	0	0.0	-1,719	-48.6%
SDC-ANDREW JACKSON STA	83	15.2%	0	0	0.0	83	15.2%
SDC-CARMEL VALLEY ANX	49	17.2%	0	0	0.0	49	17.2%
SDC-CITY HEIGHTS STA	39	11.7%	0	0	0.0	39	11.7%
SDC-CORONADO BR	14	3.2%	0	0	0.0	14	3.2%
SDC-ENCANTO STA	39	10.3%	0	0	0.0	39	10.3%
SDC-GEORGE WASHINGTON S	42	17.3%	0	0	0.0	42	17.3%
SDC-GRANTVILLE STA	61	8.7%	0	0	0.0	61	8.7%
SDC-HILLCREST STA	100	10.7%	0	0	0.0	100	10.7%
SDC-LINDA VISTA STA	26	3.9%	0	0	0.0	26	3.9%
SDC-MIDWAY MAIN OFFICE	104	9.7%	0	0	0.0	104	9.7%
SDC-MIRA MESA STA	54	7.9%	0	0	0.0	54	7.9%
SDC-MLS P&D STR	33	5.8%	0	0	0.0	33	5.8%
SDC-NAVAJO STA	52	17.7%	0	0	0.0	52	17.7%
SDC-OCEAN BEACH STA	16	5.6%	0	0	0.0	16	5.6%
SDC-OTAY MESA ANX	59	13.2%	0	0	0.0	59	13.2%
SDC-PACIFIC BEACH STA	50	9.2%	0	0	0.0	50	9.2%
SDC-PARADISE HILLS STA	18	9.4%	0	0	0.0	18	9.4%
SDC-POINT LOMA STA	58	15.6%	0	0	0.0	58	15.6%
SDC-RANCHO BERNARDO ANX	163	20.2%	0	0	0.0	163	20.2%
SDC-RANCHO PENASQUITOS	72	16.0%	0	0	0.0	72	16.0%
SDC-RIVERFRONT ANX	88	12.0%	0	0	0.0	88	12.0%
SDC-SAN DIEGO DOWNTOWN	136	12.6%	0	0	0.0	136	12.6%
SDC-SAN YSIDRO STA	89	16.2%	0	0	0.0	89	16.2%
SDC-SCRIPPS RANCH ANX	39	11.9%	0	0	0.0	39	11.9%
SDC-SERRA MESA STA	78	20.6%	0	0	0.0	78	20.6%
SDC-SORRENTO VALLEY STA	52	12.4%	0	0	0.0	52	12.4%
SDC-SOUTHEAST STA	21	8.8%	0	0	0.0	21	8.8%
SDC-UNIVERSITY CITY STA	62	9.1%	0	0	0.0	62	9.1%
SDC-WILLIAM TAFT STA	78	15.0%	0	0	0.0	78	15.0%
Total	4,499	9.0%	-1,984	0		2,515	5.2%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	16
b. Current Total Non-OverTime Clerk Casuals Hours per Month	128
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	0
f. Number of Clerk Casuals Remaining After Impact	16
g. Provide Narrative Justifying need for Remaining Clerk Casuals: All casuals will be removed from the CFS Unit	

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	166
b. Current Total Non-OverTime Clerk PTFs Hours per Month	144
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of Clerk PTRs on Rolls	24
b. Planned Number of Clerk PTR Positions after Impact	24
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Exceeded from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing: N/A	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	1157
b. Planned Number of Clerk FTR Positions after Impact	1157
c. Estimated Number of Clerk FTR Attrition	0
d. Will there be any Clerk FTRs Exceeded from Craft or Installation	NO
If Yes how Many Clerk FTRs	0
e. Describe Withholding Area Within Miles Around your Installation	0

f. Provide Narrative Explaining need for Excessing: There is no intent to excess from the craft or installation. There will be a need to abolish bids and excess from the section. The impacted employees will be placed in residual assignments in their craft within the installation. By copy of this letter, San Diego is being given authorization to withhold up to 62 full-time residual assignments in the clerk craft in the San Diego bid installation for placement of the impacted CFS clerks.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-7,936
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	182,756
f. Total FTE Savings	-62

SAN DIEGO CFS SENIORITY LIST

LAST	FIRST	MI	OFFICE	FINANCE	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	SEN #	VET PREF	EMP P/L
EDWARDS	JOHN	W	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/27/1973	1	Y	44
BENNETT	JODIE	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	12/10/1983	1	N	206
MOFFITT	KATHLEEN	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	1/7/1984	3	N	44
HEPPARD	BONNIE	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/19/1985	3	N	44
CAPUYAN	RICHEL	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	12/9/1985	17	N	44
GARCIA	NATHANIEL	C	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/29/1986	1	Y	44
KELLER	PAULETTE	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/31/1986	3	N	44
WRIGHT	GAIL	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	9/15/1986	2	N	44
DOUGLAS	ELIZABETH	C	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/14/1986	5	N	44
FORTIER	DORIS	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	1/26/1987	4	N	44
SHARROCK	BILLY	E	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/20/1987	1	Y	44
BAKER	SANDY	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	9/28/1987	4	N	44
HIBI	CHONA	E	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/19/1987	15	N	44

SAN DIEGO CFS SENIORITY LIST

LAST	FIRST	MI	OFFICE	FINANCE	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	SEN #	VET PREF	EMP P/L
FARANIAL	NENITA	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/15/1988	3	N	44
GARCIA	ERNESTINA	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/22/1988	2	N	44
DREW	GINA	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/22/1988	3	N	44
NGO	TU	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/21/1988	3	N	44
MAXWELL	NORMA	D	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	9/26/1988	9	N	44
MCCAIN	DEBORAH	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/14/1988	1	N	44
MULLEN	BERNA	J	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	1/13/1990	3	N	44
JIMENEZ	CANCIANO	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/22/1990	2	N	44
MCCAMBRIDGE	LISA	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	7/11/1992	1	N	44
BENFER	PAUL	F	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/13/1993	2	Y	44
HANNEMAN	ROBERT	D	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/19/1994	3	Y	44
PRICE	LINDA	F	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/20/1994	2	Y	44
ALFANTE	MIRA	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/25/1994	5	N	44

SAN DIEGO CFS SENIORITY LIST

LAST	FIRST	MI	OFFICE	FINANCE	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	SEN #	VET PREF	EMP P/L
CORTADO	TERESA	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/25/1994	7	N	44
KELLEY	RENEE	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/25/1994	6	N	44
DAVIS	BITH FEN	W	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/24/1995	5	N	44
HAN	LANA	T	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	8/5/1995	2	N	44
ESTANISLAO	CARLOS	E	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/25/1995	2	Y	44
CARPIO	GEORGE		SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	6	Y	44
BLAIR	PETER	D	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	7	N	44
NERI	JOSE	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	13	N	44
BARTON	BRENDA	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	5	Y	44
CASTRO	BERNADETTE	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	14	N	44
MCCLELLAND	LINDA	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	10	N	44
DEVERA	EDMUNDO	C	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	2/17/1996	24	Y	44
OLIVA	JOHN	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	4/13/1996	4	N	44

SAN DIEGO CFS SENIORITY LIST

LAST	FIRST	MI	OFFICE	FINANCE	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	SEN #	VET PEF	EMP P/L
TRAN	CINDY	L	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	7/6/1996	4	N	44
GERBER	KATHRYN	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	8/17/1996	3	N	44
SANDERS	ALEXIS		SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	1/3/1998	2	N	22
SILVA	RUSSELL	P	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	4/25/1998	17	N	44
WEST	MITCHELL	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	4/25/1998	18	N	44
MCALLISTER	CHARLENE	R	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	6/20/1998	11	N	44
HERRERIA	STEVEN	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/24/1998	5	N	44
GUMAFELIX	GEMMA	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	10/24/1998	3	N	44
GATLIN	LINDA	J	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	8/14/1999	1	N	44
LOEWER	DIANA	M	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	5/18/2002	1	N	44
FOSTER	MARTHA	B	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	4/3/2004	1	N	44
AGUILAR	NADIA	E	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	5/1/2004	2	N	44
MANGLICMOT	WILLIAM	C	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	18	Y	44

SAN DIEGO CFS SENIORITY LIST

LAST	FIRST	MI	OFFICE	FINANCE	JOB TITLE	PAY LEVEL	D/A	FUNC	LDC	OCC CODE	SEN DATE	SEN #	VET PREF	EMP P/L
POULAKIDAS	GREGORY	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	17	Y	44
MARTINEZ	DAVID	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	12	N	44
VALDEZ	MARITES	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	19	N	44
MORENO	SONIA		SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	9	N	44
ANGELES	MANUEL	V	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	11/12/2005	15	N	44
DECKARD	GEORGE	J	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/4/2006	5	Y	44
COOK	JANICE	D	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/4/2006	3	N	44
PARENT	SHERRIL	A	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/4/2006	6	N	44
WINCEK	DOROTHY	S	SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	3/18/2006	1	N	44
MORENO	DARLENE		SAN DIEGO PO	56768	MARKUP CLERK - AUTOMATED	5	110	4	49	23400033	4/29/2006	5	N	44

Impacted Installation SAN BERNARDINO BID INSTALLATION

Installation Address San Bernardino Bid Group

Area Name Pacific

Impact Type APPS

Anticipate Date of Impact 05/01/2007

Period (Dates) of Review Performed 1/22/2005 Thru 1/20/2006

Report Prepared By Linda Shumate

Report Prepared Date 02/01/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
SAN BERNARDINO	1,648	1,648	0	0	0	0	1612
SAN BERNARDINO P&DC	20,412	20,763	351	1,404	18,252	11	1664
SBC-DEL ROSA STA	310	310	0	0	0	0	1664
SBC-NORTHPARK STA	310	310	0	0	0	0	1664
SBC-UPTOWN STA	252	252	0	0	0	0	1716
SBC-WESTSIDE STA	157	157	0	0	0	0	1612
Total	23,089	23,440	351	1,404	18,252	11	1,655

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
SAN BERNARDINO	93	5.6%	± 0	± 0	± 0.0	93	5.6%
SAN BERNARDINO P&DC	2,023	9.9%	27	0	0.0	2,050	9.9%
SBC-DEL ROSA STA	34	11.0%	0	0	0.0	34	11.0%
SBC-NORTHPARK STA	31	10.0%	0	0	0.0	31	10.0%
SBC-UPTOWN STA	26	10.3%	0	0	0.0	26	10.3%
SBC-WESTSIDE STA	12	7.6%	0	0	0.0	12	7.6%
Total	2,219	9.6%	27	0		2,246	9.6%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	41
b. Current Total Non-OverTime Clerk Casuals Hours per Month	144
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	9
f. Number of Clerk Casuals Remaining After Impact	50

g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no anticipated need to excess from the craft or installation. Any casuals hired based on withheld assignments will be released or supported by another Das trigger as career employees are placed.

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	79
b. Current Total Non-OverTime Clerk PTFs Hours per Month	140
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of Clerk PTRs on Rolls	5
b. Planned Number of Clerk PTR Positions after Impact	5
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing: NA	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	518
b. Planned Number of Clerk FTR Positions after Impact	518
c. Estimated Number of Clerk FTR Attrition	0
d. Will there be any Clerk FTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk FTRs	0
e. Describe Withholding Area Within Miles Around your Installation	0

f. Provide Narrative Explaining need for Excessing: There is no plan at this time to excess from the craft or installation. However, it will be necessary to realign bids and excess from the impacted sections once the SPBS machines are removed. A total of 56 clerks will be impacted. The APPS will process bundles and flats in an automated mode. The APPS will replace the SPBS machines at a rate of one APPS for every two SPBS machines. Due to its ability to process off size flats and bundles and its improved read and processing capability, it is expected to pick up some of the packages and bundles that now have to be processed manually. The Pacific Area is giving the San Diego Cluster authority to withhold up to 56 full-time residual assignment at the San Bernardino bid installation for placement of the impacted clerks.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-7,024
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	85,208
f. Total FTE Savings	-41



July 11, 2006

Omar M. Gonzalez
Regional Coordinator, Western Region
APWU, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010-1926

Dear Omar:

This is a follow-up to your conversation with Linda Shumate on the intent of the Pacific Area to consolidate the processing of the residual letter and flats CFS mail in two sites, one in Northern California and one in Southern California. Attached you will find an automated impact statement for the consolidation of the CFS mail from San Diego to Santa Ana. As noted in the impact statement, there is no intent to excess from the craft or installation.

A copy of the consolidation package will be forwarded to you sometime next week. In the interim, by copy of this letter we are authorizing the San Diego Performance Cluster to withhold up to 53 full-time residual assignments in clerk craft in the San Diego bid installation (M.L. Sellers P&DC, Midway P&D, San Diego AMF and San Diego city stations) for the impacted fulltime Mark up clerks holding bids. The tentative date for the movement of the mail will be September 5, 2006,

In addition to the 53 full-time clerks holding bids in the CFS, there are fifteen (15) full-time clerks holding job offers who will have to be given new job offers and eleven (11) part-time flexible clerks who will have to be moved.

If you have any questions, you may contact Linda at (626) 855-6446.


Gary L. Connely
Manager, Labor Relations

Attachments

cc: R. Fisher
M. Botello
J. Brouillard
District manager, San Diego
District Manager, Santa Ana
Manager, Human Resources Santa Ana and San Diego
L. Shumate



June 28, 2006

Mr. Omar Gonzalez
Western Regional Coordinator
American Postal Workers Union, ALF-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010

Dear Omar:

This is to advise you that the impacts for which withholding was authorized at the San Diego bid installation (M.L. Sellers/San Diego AMF/Midway/Stations) have been realized and that by copy of this letter, the San Diego Performance Cluster is being advised to release any residuals that have been withheld in the bid installation.

The San Diego Performance Cluster is being authorized to withhold up to 84 full-time residual assignments in the clerk craft in the San Bernardino bid installation based on impacts that have not been realized from the Auto Induction modification to the AFSM-100 and the APPS. Attached you will find copies of the Automated Impact Statements for these impacts and a recap sheet showing the total current authorized withholding.

At this time, there is no intent to excess from the craft or installation.

San Bernardino bid installation currently has 14 withheld residual assignments. We will continue to provide you with cumulative lists of the withheld assignments.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

A handwritten signature in black ink, appearing to read "Gary L. Connely".

Gary L. Connely
Manager, Labor Relations

Attachments

cc: M. Botello
R. Fisher
K. Lucas
R, Ordonez
District Manager, San Diego
HR Manager, San Diego
L. Shumate

Impacted Installation San Diego Bid Group

Installation Address 11251 Rancho Carmel Drive, San Diego

Area Name PACIFIC

Impact Type Relocation of processing CFS residual letter/flat mail

Anticipate Date of Impact 9/16/2006

Period (Dates) of Review Performed 6/25/2005 Thru 6/23/2006

Report Prepared By Linda Shumate

Report Prepared Date 07/13/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
MARGARET L SELLERS P&DC	23,879	23,879	0	0	0	0	1664
MIDWAY P&DF	5,805	5,805	0	0	0	0	1612
SAN DIEGO AMF	300	300	0	0	0	0	1456
SAN DIEGO PO	5,683	3,987	-1,696	-6,784	-88,192	-53	1664
SDC-ANDREW JACKSON STA	535	535	0	0	0	0	1664
SDC-CARMEL VALLEY ANX	271	271	0	0	0	0	1820
SDC-CITY HEIGHTS STA	323	323	0	0	0	0	1664
SDC-CORONADO BR	432	432	0	0	0	0	1716
SDC-ENCANTO STA	383	383	0	0	0	0	1612
SDC-GEORGE WASHINGTON S	238	238	0	0	0	0	1508
SDC-GRANTVILLE STA	706	706	0	0	0	0	1612
SDC-HILLCREST STA	920	920	0	0	0	0	1716
SDC-LINDA VISTA STA	670	670	0	0	0	0	1664
SDC-MIDWAY MAIN OFFICE	1,069	1,069	0	0	0	0	1664
SDC-MIRA MESA STA	683	683	0	0	0	0	1716
SDC-MLS P&D STR	550	550	0	0	0	0	1560
SDC-NAVAJO STA	297	297	0	0	0	0	1612
SDC-OCEAN BEACH STA	279	279	0	0	0	0	1716
SDC-OTAY MESA ANX	439	439	0	0	0	0	1612
SDC-PACIFIC BEACH STA	538	538	0	0	0	0	1716
SDC-PARADISE HILLS STA	189	189	0	0	0	0	1716
SDC-POINT LOMA STA	370	370	0	0	0	0	1768
SDC-RANCHO BERNARDO ANX	774	774	0	0	0	0	1664
SDC-RANCHO PENASQUITOS	456	456	0	0	0	0	1768
SDC-RIVERFRONT ANX	714	714	0	0	0	0	1664
SDC-SAN DIEGO DOWNTOWN	1,070	1,070	0	0	0	0	1716
SDC-SAN YSIDRO STA	552	552	0	0	0	0	1664
SDC-SCRIPPS RANCH ANX	331	331	0	0	0	0	1768
SDC-SERRA MESA STA	378	378	0	0	0	0	1716
SDC-SORRENTO VALLEY STA	419	419	0	0	0	0	1560
SDC-SOUTHEAST STA	236	236	0	0	0	0	1716
SDC-UNIVERSITY CITY STA	686	686	0	0	0	0	1664
SDC-WILLIAM TAFT STA	530	530	0	0	0	0	1716
Total	50,705	49,009	-1,696	-6,784	-88,192	-53	1,669

OverTime Impact

WorkHour Impact Report

	Current OT Average	Current	Planned OT per Week from changes	Additional Planned OT	Percent Planned OT per Week	Planned OT Hours per	Planned
			±	±	±		
MARGARET L SELLERS P&DC	2,095	8.8%	0	0	0.0	2,095	8.8%
MIDWAY P&DF	339	5.8%	0	0	0.0	339	5.8%
SAN DIEGO AMF	21	7.0%	0	0	0.0	21	7.0%
SAN DIEGO PO	307	5.4%	-1504	0	0.0	-1,197	-30.0%
SDC-ANDREW JACKSON STA	82	15.3%	0	0	0.0	82	15.3%
SDC-CARMEL VALLEY ANX	47	17.3%	0	0	0.0	47	17.3%
SDC-CITY HEIGHTS STA	40	12.4%	0	0	0.0	40	12.4%
SDC-CORONADO BR	14	3.2%	0	0	0.0	14	3.2%
SDC-ENCANTO STA	40	10.4%	0	0	0.0	40	10.4%
SDC-GEORGE WASHINGTON S	41	17.2%	0	0	0.0	41	17.2%
SDC-GRANTVILLE STA	59	8.4%	0	0	0.0	59	8.4%
SDC-HILLCREST STA	98	10.7%	0	0	0.0	98	10.7%
SDC-LINDA VISTA STA	25	3.7%	0	0	0.0	25	3.7%
SDC-MIDWAY MAIN OFFICE	105	9.8%	0	0	0.0	105	9.8%
SDC-MIRA MESA STA	55	8.1%	0	0	0.0	55	8.1%
SDC-MLS P&D STR	32	5.8%	0	0	0.0	32	5.8%
SDC-NAVAJO STA	54	18.2%	0	0	0.0	54	18.2%
SDC-OCEAN BEACH STA	18	6.5%	0	0	0.0	18	6.5%
SDC-OTAY MESA ANX	61	13.9%	0	0	0.0	61	13.9%
SDC-PACIFIC BEACH STA	52	9.7%	0	0	0.0	52	9.7%
SDC-PARADISE HILLS STA	19	10.1%	0	0	0.0	19	10.1%
SDC-POINT LOMA STA	60	16.2%	0	0	0.0	60	16.2%
SDC-RANCHO BERNARDO ANX	158	20.4%	0	0	0.0	158	20.4%
SDC-RANCHO PENASQUITOS	74	16.2%	0	0	0.0	74	16.2%
SDC-RIVERFRONT ANX	89	12.5%	0	0	0.0	89	12.5%
SDC-SAN DIEGO DOWNTOWN	136	12.7%	0	0	0.0	136	12.7%
SDC-SAN YSIDRO STA	89	16.1%	0	0	0.0	89	16.1%
SDC-SCRIPPS RANCH ANX	36	10.9%	0	0	0.0	36	10.9%
SDC-SERRA MESA STA	78	20.6%	0	0	0.0	78	20.6%
SDC-SORRENTO VALLEY STA	50	11.9%	0	0	0.0	50	11.9%
SDC-SOUTHEAST STA	22	9.3%	0	0	0.0	22	9.3%
SDC-UNIVERSITY CITY STA	61	8.9%	0	0	0.0	61	8.9%
SDC-WILLIAM TAFT STA	80	15.1%	0	0	0.0	80	15.1%
Total	4,537	8.9%	-1,504	0		3,033	6.2%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	26
b. Current Total Non-OverTime Clerk Casuals Hours per Month	128
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	0
f. Number of Clerk Casuals Remaining After Impact	26

g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no intent to excess from the craft or installation. San Diego has only 26 clerk casuals at this time. That number will go up temporarily during the fall mailing period.

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	179
b. Current Total Non-OverTime Clerk PTFs Hours per Month	144
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

a. Current Number of Clerk PTRs on Rolls	22
b. Planned Number of Clerk PTR Positions after Impact	22
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0

e. Provide Narrative Explaining need for Excessing: There will be no excessing from the craft or installation and there are no PTR clerks in the CFS unit. There are 5 PTF's that will be moved to the plant.

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	1156
b. Planned Number of Clerk FTR Positions after Impact	1150
c. Estimated Number of Clerk FTR Attrition	6
d. Will there be any Clerk FTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk FTRs	0
e. Describe Withholding Area Within Miles Around your Installation	0

f. Provide Narrative Explaining need for Excessing: There is no intent to excess from the craft or installation. There are a total of 68 full-time clerks holding a job title of CFS clerk but 15 are unassigned rehabs. It will be necessary to abolish the bids of the 53 full-time clerks and excess them from the section. The 15 unassigned with rehab job offers will be given new job offers and will be moved. In order to provide a placement opportunity, the San Diego Performance Cluster is being authorized to withhold up to 53 full-time residual assignments in the clerk craft at the San Diego bid installation.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	-770
b. Planned Reduction in Total OT Hours per Month	-6,016
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	183,904
f. Total FTE Savings	-53

Impacted Installation **SAN BERNARDINO BID INSTALLATION**

Installation Address **San Bernardino Bid Group**

Area Name **Pacific**

Impact Type **Auto Induction System**

Anticipate Date of Impact **08/17/2006**

Period (Dates) of Review Performed **1/22/2005 Thru 1/20/2006**

Report Prepared By **Linda Shumate**

Report Prepared Date **02/01/2006**

Phone **(626) 855-6446**

Reviewed By **Linda Shumate**

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
SAN BERNARDINO	1,653	1,653	0	0	0	0	1664
SAN BERNARDINO P&DC	20,417	18,963	-1,454	-5,816	-75,608	-44	1716
SBC-DEL ROSA STA	272	272	0	0	0	0	1664
SBC-NORTHPARK STA	316	316	0	0	0	0	1716
SBC-UPTOWN STA	253	253	0	0	0	0	1716
Total	22,911	21,457	-1,454	-5,816	-75,608	-44	1,695

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
SAN BERNARDINO	92	5.6%	± 0	± 0	± 0.0	92	5.6%
SAN BERNARDINO P&DC	2,033	10.0%	-20	0	0.0	2,013	10.6%
SBC-DEL ROSA STA	30	11.0%	0	0	0.0	30	11.0%
SBC-NORTHPARK STA	30	9.5%	0	0	0.0	30	9.5%
SBC-UPTOWN STA	23	9.1%	0	0	0.0	23	9.1%
Total	2,208	9.6%	-20	0		2,188	10.2%

WorkHour Impact Report

Casuals

a. Current Number of Clerk Casuals on Rolls	58
b. Current Total Non-OverTime Clerk Casuals Hours per Month	136
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	0
f. Number of Clerk Casuals Remaining After Impact	58

g. Provide Narrative Justifying need for Remaining Clerk Casuals: The on rolls casual number shown above includes some seasonal casuals. This number should reduce in January 2006 due to normal volume fluctuations. The reduction is not tied to this impact. All remaining casuals will be supported by Das triggers. There is no plan to excess from the craft or installation at this time.

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	80
b. Current Total Non-OverTime Clerk PTFs Hours per Month	144
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

- | | |
|---|----|
| a. Current Number of Clerk PTRs on Rolls | 5 |
| b. Planned Number of Clerk PTR Positions after Impact | 5 |
| c. Estimated Number of Clerk PTR Attrition | 0 |
| d. Will there be any Clerk PTRs Excessed from Craft or Installation | NO |
| If Yes how Many Clerk PTRs | 0 |
| e. Provide Narrative Explaining need for Excessing: NA | |

Full Time Regular (FTRs)

- | | |
|---|-----|
| a. Current Number of Clerk FTRs on Rolls | 520 |
| b. Planned Number of Clerk FTR Positions after Impact | 520 |
| c. Estimated Number of Clerk FTR Attrition | 0 |
| d. Will there be any Clerk FTRs Excessed from Craft or Installation | NO |
| If Yes how Many Clerk FTRs | 0 |
| e. Describe Withholding Area Within Miles Around your Installation | 0 |

f. Provide Narrative Explaining need for Excessing: There is no plan to excess from the craft or installation at this time. There will be a need to abolish bids and excess from impacted sections based on the fact that the Auto Induction System will eliminate the need to manually feed the equipment. The San Diego Cluster is being given authorization to withhold up to 37 full-time equivalent positions based on this impact.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	0
b. Planned Reduction in Total OT Hours per Month	-4,964
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	82,092
f. Total FTE Savings	-43



February 2, 2006

Mr. Omar Gonzalez
Western Regional Coordinator
American Postal Workers Union, ALF-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010

Dear Omar:

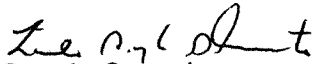
This is to advise you that we have revised the withholding authorization for the San Diego Performance Cluster from 116 residual assignments to 156 residual assignments based upon the APPS, the AHS and the Auto Induction Systems. Specifically, the San Diego Cluster is authorized to withhold up to 70 fulltime residual assignments in the clerk craft in the San Diego installation and 86 fulltime residual assignments in the clerk craft in the San Bernardino installation.

This withholding authority unless extended and/or updated will expire at the end of Calendar Year 2007 and supercedes all previous authorization. As of November, 2005, the San Diego Performance Cluster had a total of 77 assignments withheld in the clerk craft.

At this time, there is no plan to excess from the craft or installation. We will continue to provide you with cumulative lists of the withheld assignments.

Attached are copies of the impact statements that are currently being utilized nationally by the Postal Service. There is an impact statement for each identified impact for each impact installation. These impact forms have been shared with the union at the national level.

If you have any questions or wish additional information, you may contact Linda Shumate at (626) 855-6446.


Gary L. Connely
Manager, Labor Relations

Attachments

cc: G. Sanchez
R. Fisher
K. Lucas
J. Brouillard
District Manager, San Diego
HR Manager, San Diego
L. Shumate

AUTROMATION/NON AUTOMATION IMPACTS AND SAVINGS CAPTURE RECAP

CLUSTER	SITE	EQUIPMENT/EVENT	LDC	ESTIMATED DEPLOY/ACCEPT/E VENT DATE	FTE IMPACT	AUTHORIZATION TO WITHHOLD
SAN DIEGO	M.L. Sellers P&DC	APPS	11 & 12	6/1/2006	34	34
		Automated Tray Handling	11	6/1/2006	15	15
		AFSM-100	11	9/1/2006	35	35
		Sub Total			84	
		Adjustment for Voluntary Placement				-14
Total San Diego Bid Group						70
SAN BERNARDINO	San Bernardino P&DC	Automated Tray Handling System	11	5/3/2006	8	8
		AFSM-100 Auto Induction	11	8/17/2006	37	37
		APPS	11 & 12	5/1/2007	38	56
		Sub Total			83	
		Adjustment for Voluntary Placement				-15
Total San Bernardino Bid Group						86
Total for San Diego Cluster						156