

LABOR RELATIONS
PACIFIC AREA OFFICE



RECEIVED
APWU
APR 26 2006
WESTERN REGION
COORDINATOR

April 21, 2006

Omar Gonzales
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010

To: Pacific Area Local(s) *SF Area*
 Western Area Local(s) *Redwood Emery*
 So. West Area Local(s) *Oakland*

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration

Please review, take action and reduce issues to writing

Comments

[Signature]
Omar M. Gonzalez, Coordinator

*cc NISA
HU*

Dear Omar

This is to advise you that we have modified the withholding authorization for the San Francisco Performance Cluster from 119 full-time residual assignments to 133 full-time residual assignments based upon the addition of the impact of PARS (18) to the withholding package.

San Francisco is authorized to withhold up to 133 residual assignments in the clerk craft at the San Francisco Post Office installation, and if necessary, in the clerk craft in non-impacted offices within 50 miles of the impacted installation. This withholding authority, unless extended or updated, will expire at the end of calendar year 2007 and replaces all previous withholding authority.

If and when it becomes necessary to excess from the installation, you will receive a separate package detailing the operational impact and the names of the junior employees to be excessed and addressing specific PTF and casual separations.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

[Signature]
Gary L. Connely
Manager, Labor Relations

Attachment

cc: R. Fisher
M. Botello
K. Lucas
J. Brouillard
District Manager, San Francisco
Manager, Human Resources – San Francisco District

RECAP OF WITHHOLDING AUTHORIZATION FOR SAN FRANCISCO

INSTALLATION	FUNCTION	EVENT	DATE OF EVENT	LDC	EMPLOYEE IMPACT	VOLUNTARY PLACEMENT DEDUCTION	TOTAL AUTHORIZED WITHHOLDING
San Francisco	F-1	Auto Induction System	Jun-06	11	90		
	F-4	PARS	Oct-06	49	18		
	F-1	APPS	Jun-07	11/12/2014	40		
<i>Installation Total</i>					148	15	
<i>Total Withholding Authorization</i>							133
Updated 4/21/06							

Subj: **Withholding Notices**
Date: 4/28/2006 8:59:38 A.M. Pacific Daylight Time
From: OmarApwu
To: linda.g.shumate@usps.gov
CC: gary.l.connely@usps.gov, manuel.botello@usps.gov

Linda Shumate
Area Complement Officer

Dear Linda:

I have some immediate concerns with the Withholding Notices and Impact Statements you send me for San Francisco and Santa Ana Districts received April 26th..

- 1) You advise that withholding is for the "Performance Cluster" but do not identify those offices or installations.
- 2) Someone, perhaps you, have made written adjustments. There is no way to validate this is official. Can you send an initialed copy?
- 3) What are the non-impacted offices within 50 miles you are referring to?
- 4) PTF hours do not appear to be impacted
- 5) What is the DAs trigger that allows for the retention of the casuals?
- 6) Nothing in the Impact Statements validate a need to withhold beyond October 2006. Yet, the authorizing notice proclaims the withholding will expire at the end of 2007. Please reconcile this discrepancy.
- 7) I have not received the updated Withholding Notices for the other Districts.
- 8) What is the Status of Arizona and Nevada?
- 9) I have not received an updated Cumulative Withheld Listing.

I sincerely hope you can address the above issues as soon as possible before it becomes necessary for Locals to initiate appeals.

Thank you for your prompt attention,
Omar M. Gonzalez
Regional Coordinator

Impacted Installation SAN FRANCISCO BID INSTALLATION

Installation Address 1300 Evans Avenue

Area Name PACIFIC

Impact Type Auto Induct System

Anticipate Date of Impact 08/31/2006

Period (Dates) of Review Performed 4/2/2005 Thru 3/31/2006

Report Prepared By Linda Shumate

Report Prepared Date 04/21/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
S F INTERNAIONAL SVC CT	11,500	11,315	-185	-740	-9,620	-6	1664
SAN FRANCISCO AMC	5,981	5,981	0	0	0	0	1664
SAN FRANCISCO P&DC	44,054	40,534	-3,520	-14,080	-183,040	-110	1664
SAN FRANCISCO PO	4,812	4,812	0	0	0	0	1664
SFC-18TH ST RTL STR	201	201	0	0	0	0	1664
SFC-AIRPORT BR	600	600	0	0	0	0	1664
SFC-BAYVIEW STA	209	209	0	0	0	0	1716
SFC-BERNAL STA	109	109	0	0	0	0	1768
SFC-BRANNAN RTL STR	268	268	0	0	0	0	1612
SFC-BRYANT ST ANX	285	285	0	0	0	0	1664
SFC-CHINATOWN STA	204	204	0	0	0	0	1820
SFC-CIVIC CENTER STA	222	222	0	0	0	0	1456
SFC-CLAYTON STREET STA	63	63	0	0	0	0	1508
SFC-DIAMOND HEIGHTS RTL	257	257	0	0	0	0	1664
SFC-DIAMOND HTS ANX	20	20	0	0	0	0	1664
SFC-EPC CARRIER ANX	787	787	0	0	0	0	1664
SFC-EXCELSIOR STA	197	197	0	0	0	0	1664
SFC-FEDERAL BUILDING ST	72	72	0	0	0	0	1820
SFC-FOX PLAZA STA	146	146	0	0	0	0	1612
SFC-GATEWAY STA	184	184	0	0	0	0	1560
SFC-GEARY STA	238	238	0	0	0	0	1768
SFC-GOLDEN GATE STA	406	406	0	0	0	0	1456
SFC-IRVING ST RTL STR	253	253	0	0	0	0	1664
SFC-LAKESHORE PLAZA RTL	280	280	0	0	0	0	1612
SFC-MACY'S #57 STA	270	270	0	0	0	0	1716
SFC-MARINA GREEN RTL ST	184	184	0	0	0	0	1612
SFC-MARINA STA	284	284	0	0	0	0	1716
SFC-MCLAREN STA	139	139	0	0	0	0	1716
SFC-MISSION STA	188	188	0	0	0	0	1300
SFC-NAPOLEON ST ANX	578	578	0	0	0	0	1664
SFC-NOE VALLEY STA	170	170	0	0	0	0	1612
SFC-NORTH BEACH STA	300	300	0	0	0	0	1768
SFC-P & DC FINANCE STA	464	464	0	0	0	0	1560
SFC-PACIFIC CARRIER ANX	254	254	0	0	0	0	1820
SFC-PARKSIDE STA	310	310	0	0	0	0	1612
SFC-PINE STREET STA	425	425	0	0	0	0	1612
SFC-POTRERO RTL STR	209	209	0	0	0	0	1612
SFC-PRESIDIO STA	123	123	0	0	0	0	1560
SFC-RINCON FINANCE STA	494	494	0	0	0	0	1664

WorkHour Impact Report

SFC-STEINER STREET STA	370	370	0	0	0	0	1664
SFC-SUNSET STA	230	230	0	0	0	0	1716
SFC-SUTTER POSTAL RTL S	374	374	0	0	0	0	1664
SFC-VISITACION STA	144	144	0	0	0	0	1820
SFC-WEST PORTAL STA	212	212	0	0	0	0	1664
Total	77,070	73,365	-3,705	-14,820	-192,660	-116	1,653

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
			±	±	±		
S F INTERNAIONAL SVC CT	891	7.7%	-20	0	0.0	871	7.7%
SAN FRANCISCO AMC	396	6.6%	0	0	0.0	396	6.6%
SAN FRANCISCO P&DC	4,509	10.2%	-310	0	0.0	4,199	10.4%
SAN FRANCISCO PO	155	3.2%	0	0	0.0	155	3.2%
SFC-18TH ST RTL STR	24	11.9%	0	0	0.0	24	11.9%
SFC-AIRPORT BR	42	7.0%	0	0	0.0	42	7.0%
SFC-BAYVIEW STA	10	4.8%	0	0	0.0	10	4.8%
SFC-BERNAL STA	7	6.4%	0	0	0.0	7	6.4%
SFC-BRANNAN RTL STR	10	3.7%	0	0	0.0	10	3.7%
SFC-BRYANT ST ANX	31	10.9%	0	0	0.0	31	10.9%
SFC-CHINATOWN STA	31	15.2%	0	0	0.0	31	15.2%
SFC-CIVIC CENTER STA	1	0.5%	0	0	0.0	1	0.5%
SFC-CLAYTON STREET STA	5	7.9%	0	0	0.0	5	7.9%
SFC-DIAMOND HEIGHTS RTL	19	7.4%	0	0	0.0	19	7.4%
SFC-DIAMOND HTS ANX	0	0.0%	0	0	0.0	0	0.0%
SFC-EPC CARRIER ANX	48	6.1%	0	0	0.0	48	6.1%
SFC-EXCELSIOR STA	6	3.0%	0	0	0.0	6	3.0%
SFC-FEDERAL BUILDING ST	3	4.2%	0	0	0.0	3	4.2%
SFC-FOX PLAZA STA	5	3.4%	0	0	0.0	5	3.4%
SFC-GATEWAY STA	26	14.1%	0	0	0.0	26	14.1%
SFC-GEARY STA	12	5.0%	0	0	0.0	12	5.0%
SFC-GOLDEN GATE STA	88	21.7%	0	0	0.0	88	21.7%
SFC-IRVING ST RTL STR	14	5.5%	0	0	0.0	14	5.5%
SFC-LAKESHORE PLAZA RTL	28	10.0%	0	0	0.0	28	10.0%
SFC-MACY'S #57 STA	7	2.6%	0	0	0.0	7	2.6%
SFC-MARINA GREEN RTL ST	23	12.5%	0	0	0.0	23	12.5%
SFC-MARINA STA	60	21.1%	0	0	0.0	60	21.1%
SFC-MCLAREN STA	4	2.9%	0	0	0.0	4	2.9%
SFC-MISSION STA	26	13.8%	0	0	0.0	26	13.8%
SFC-NAPOLEON ST ANX	64	11.1%	0	0	0.0	64	11.1%

WorkHour Impact Report

SFC-NOE VALLEY STA	16	9.4%	0	0	0.0	16	9.4%
SFC-NORTH BEACH STA	29	9.7%	0	0	0.0	29	9.7%
SFC-P & DC FINANCE STA	40	8.6%	0	0	0.0	40	8.6%
SFC-PACIFIC CARRIER ANX	46	18.1%	0	0	0.0	46	18.1%
SFC-PARKSIDE STA	63	20.3%	0	0	0.0	63	20.3%
SFC-PINE STREET STA	75	17.6%	0	0	0.0	75	17.6%
SFC-POTRERO RTL STR	28	13.4%	0	0	0.0	28	13.4%
SFC-PRESIDIO STA	5	4.1%	0	0	0.0	5	4.1%
SFC-RINCON FINANCE STA	41	8.3%	0	0	0.0	41	8.3%
SFC-STEINER STREET STA	52	14.1%	0	0	0.0	52	14.1%
SFC-SUNSET STA	16	7.0%	0	0	0.0	16	7.0%
SFC-SUTTER POSTAL RTL S	12	3.2%	0	0	0.0	12	3.2%
SFC-VISITACION STA	7	4.9%	0	0	0.0	7	4.9%
SFC-WEST PORTAL STA	6	2.8%	0	0	0.0	6	2.8%
Total	6,981	9.1%	-330	0		6,651	9.1%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	93
b. Current Total Non-OverTime Clerk Casuals Hours per Month	136
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	-15
f. Number of Clerk Casuals Remaining After Impact	78

g. Provide Narrative Justifying need for Remaining Clerk Casuals: A total of 15 casuals will be reduced due to this impact. Additional casuals will be reduced to due to other impacts. All remaining casuals will be supported by a Das trigger. The auto induction system reduces the number of clerks that are required to operate the AFSM-100 equipment to one per machine.

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	55
b. Current Total Non-OverTime Clerk PTFs Hours per Month	132
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

Page 3 of 4

a. Current Number of Clerk PTRs on Rolls	0
b. Planned Number of Clerk PTR Positions after Impact	0
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing:NA	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	2055
b. Planned Number of Clerk FTR Positions after Impact	1965
c. Estimated Number of Clerk FTR Attrition	20
d. Will there be any Clerk FTRs Excessed from Craft or Installation	YES
If Yes how Many Clerk FTRs	70
e. Describe Withholding Area Within Miles Around your Installation	50

f. Provide Narrative Explaining need for Excessing: A total of 90 clerks will be impacted by the auto induction system. The auto induction system will reduce the current clerk staffing on the AFSM-100 equipment to one clerk per machine and it eliminates the need for any clerks to do prepping. At this time, the projected impact is 90 full-time clerks of which it is estimated that 70 will have to be excessed from the installation. San Francisco is being given authorization to withhold up to 90 full-time residual assignments in the clerk craft in San Francisco installation and, if necessary, in post offices within 50 miles of the impacted plant. The first priority will be to identify and withhold viable residual assignments in the clerk craft in the San Francisco bid installation.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	
b. Planned Reduction in Total OT Hours per Month	-1,320
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	266,856
f. Total FTE Savings	-116

Impacted Installation SAN FRANCISCO BID INSTALLATION

Installation Address 1300 Evans Avenue

Area Name PACIFIC

Impact Type PARS

Anticipate Date of Impact 10/1/2006

Period (Dates) of Review Performed 4/2/2005 Thru 3/31/2006

Report Prepared By Linda Shumate

Report Prepared Date 04/21/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
S F INTERNAIONAL SVC CT	11,500	11,315	-185	-740	-9,620	-6	1664
SAN FRANCISCO AMC	5,981	5,981	0	0	0	0	1664
SAN FRANCISCO P&DC	44,054	43,478	-576	-2,304	-29,952	-18	1664
SAN FRANCISCO PO	4,812	4,812	0	0	0	0	1664
SFC-18TH ST RTL STR	201	201	0	0	0	0	1664
SFC-AIRPORT BR	600	600	0	0	0	0	1664
SFC-BAYVIEW STA	209	209	0	0	0	0	1716
SFC-BERNAL STA	109	109	0	0	0	0	1768
SFC-BRANNAN RTL STR	268	268	0	0	0	0	1612
SFC-BRYANT ST ANX	285	285	0	0	0	0	1664
SFC-CHINATOWN STA	204	204	0	0	0	0	1820
SFC-CIVIC CENTER STA	222	222	0	0	0	0	1456
SFC-CLAYTON STREET STA	63	63	0	0	0	0	1508
SFC-DIAMOND HEIGHTS RTL	257	257	0	0	0	0	1664
SFC-DIAMOND HTS ANX	20	20	0	0	0	0	1664
SFC-EPC CARRIER ANX	787	787	0	0	0	0	1664
SFC-EXCELSIOR STA	197	197	0	0	0	0	1664
SFC-FEDERAL BUILDING ST	72	72	0	0	0	0	1820
SFC-FOX PLAZA STA	146	146	0	0	0	0	1612
SFC-GATEWAY STA	184	184	0	0	0	0	1560
SFC-GEARY STA	238	238	0	0	0	0	1768
SFC-GOLDEN GATE STA	406	406	0	0	0	0	1456
SFC-IRVING ST RTL STR	253	253	0	0	0	0	1664
SFC-LAKESHORE PLAZA RTL	280	280	0	0	0	0	1612
SFC-MACY'S #57 STA	270	270	0	0	0	0	1716
SFC-MARINA GREEN RTL ST	184	184	0	0	0	0	1612
SFC-MARINA STA	284	284	0	0	0	0	1716
SFC-MCLAREN STA	139	139	0	0	0	0	1716
SFC-MISSION STA	188	188	0	0	0	0	1300
SFC-NAPOLEON ST ANX	578	578	0	0	0	0	1664
SFC-NOE VALLEY STA	170	170	0	0	0	0	1612
SFC-NORTH BEACH STA	300	300	0	0	0	0	1768
SFC-P & DC FINANCE STA	464	464	0	0	0	0	1560
SFC-PACIFIC CARRIER ANX	254	254	0	0	0	0	1820
SFC-PARKSIDE STA	310	310	0	0	0	0	1612
SFC-PINE STREET STA	425	425	0	0	0	0	1612
SFC-POTRERO RTL STR	209	209	0	0	0	0	1612
SFC-PRESIDIO STA	123	123	0	0	0	0	1560
SFC-RINCON FINANCE STA	494	494	0	0	0	0	1664

WorkHour Impact Report

SFC-STEINER STREET STA	370	370	0	0	0	0	1664
SFC-SUNSET STA	230	230	0	0	0	0	1716
SFC-SUTTER POSTAL RTL S	374	374	0	0	0	0	1664
SFC-VISITACION STA	144	144	0	0	0	0	1820
SFC-WEST PORTAL STA	212	212	0	0	0	0	1664
Total	77,070	76,309	-761	-3,044	-39,572	-24	1,653

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
			±	±	±		
S F INTERNAIONAL SVC CT	891	7.7%	-20	0	0.0	871	7.7%
SAN FRANCISCO AMC	396	6.6%	0	0	0.0	396	6.6%
SAN FRANCISCO P&DC	4,509	10.2%	-576	0	0.0	3,933	9.0%
SAN FRANCISCO PO	155	3.2%	0	0	0.0	155	3.2%
SFC-18TH ST RTL STR	24	11.9%	0	0	0.0	24	11.9%
SFC-AIRPORT BR	42	7.0%	0	0	0.0	42	7.0%
SFC-BAYVIEW STA	10	4.8%	0	0	0.0	10	4.8%
SFC-BERNAL STA	7	6.4%	0	0	0.0	7	6.4%
SFC-BRANNAN RTL STR	10	3.7%	0	0	0.0	10	3.7%
SFC-BRYANT ST ANX	31	10.9%	0	0	0.0	31	10.9%
SFC-CHINATOWN STA	31	15.2%	0	0	0.0	31	15.2%
SFC-CIVIC CENTER STA	1	0.5%	0	0	0.0	1	0.5%
SFC-CLAYTON STREET STA	5	7.9%	0	0	0.0	5	7.9%
SFC-DIAMOND HEIGHTS RTL	19	7.4%	0	0	0.0	19	7.4%
SFC-DIAMOND HTS ANX	0	0.0%	0	0	0.0	0	0.0%
SFC-EPC CARRIER ANX	48	6.1%	0	0	0.0	48	6.1%
SFC-EXCELSIOR STA	6	3.0%	0	0	0.0	6	3.0%
SFC-FEDERAL BUILDING ST	3	4.2%	0	0	0.0	3	4.2%
SFC-FOX PLAZA STA	5	3.4%	0	0	0.0	5	3.4%
SFC-GATEWAY STA	26	14.1%	0	0	0.0	26	14.1%
SFC-GEARY STA	12	5.0%	0	0	0.0	12	5.0%
SFC-GOLDEN GATE STA	88	21.7%	0	0	0.0	88	21.7%
SFC-IRVING ST RTL STR	14	5.5%	0	0	0.0	14	5.5%
SFC-LAKESHORE PLAZA RTL	28	10.0%	0	0	0.0	28	10.0%
SFC-MACY'S #57 STA	7	2.6%	0	0	0.0	7	2.6%
SFC-MARINA GREEN RTL ST	23	12.5%	0	0	0.0	23	12.5%
SFC-MARINA STA	60	21.1%	0	0	0.0	60	21.1%
SFC-MCLAREN STA	4	2.9%	0	0	0.0	4	2.9%
SFC-MISSION STA	26	13.8%	0	0	0.0	26	13.8%
SFC-NAPOLEON ST ANX	64	11.1%	0	0	0.0	64	11.1%

WorkHour Impact Report

SFC-NOE VALLEY STA	16	9.4%	0	0	0.0	16	9.4%
SFC-NORTH BEACH STA	29	9.7%	0	0	0.0	29	9.7%
SFC-P & DC FINANCE STA	40	8.6%	0	0	0.0	40	8.6%
SFC-PACIFIC CARRIER ANX	46	18.1%	0	0	0.0	46	18.1%
SFC-PARKSIDE STA	63	20.3%	0	0	0.0	63	20.3%
SFC-PINE STREET STA	75	17.6%	0	0	0.0	75	17.6%
SFC-POTRERO RTL STR	28	13.4%	0	0	0.0	28	13.4%
SFC-PRESIDIO STA	5	4.1%	0	0	0.0	5	4.1%
SFC-RINCON FINANCE STA	41	8.3%	0	0	0.0	41	8.3%
SFC-STEINER STREET STA	52	14.1%	0	0	0.0	52	14.1%
SFC-SUNSET STA	16	7.0%	0	0	0.0	16	7.0%
SFC-SUTTER POSTAL RTL S	12	3.2%	0	0	0.0	12	3.2%
SFC-VISITACION STA	7	4.9%	0	0	0.0	7	4.9%
SFC-WEST PORTAL STA	6	2.8%	0	0	0.0	6	2.8%
Total	6,981	9.1%	-596	0		6,385	8.4%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	93
b. Current Total Non-OverTime Clerk Casuals Hours per Month	136
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	-5
f. Number of Clerk Casuals Remaining After Impact	88
g. Provide Narrative Justifying need for Remaining Clerk Casuals: A total of 5 casuals will be reduced due to this impact. Additional casuals will be reduced due to other impacts. All remaining casuals will be supported by Das Triggers.	

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	55
b. Current Total Non-OverTime Clerk PTFs Hours per Month	132
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

- a. Current Number of Clerk PTRs on Rolls 0
- b. Planned Number of Clerk PTR Positions after Impact 0
- c. Estimated Number of Clerk PTR Attrition 0
- d. Will there be any Clerk PTRs Excessed from Craft or Installation NO
If Yes how Many Clerk PTRs 0
- e. Provide Narrative Explaining need for Excessing: NA

Full Time Regular (FTRs)

- a. Current Number of Clerk FTRs on Rolls 2055
- b. Planned Number of Clerk FTR Positions after Impact 2055
- c. Estimated Number of Clerk FTR Attrition 0
- d. Will there be any Clerk FTRs Excessed from Craft or Installation NO
If Yes how Many Clerk FTRs 0
- e. Describe Withholding Area Within Miles Around your Installation

f. Provide Narrative Explaining need for Excessing: There is no projected need to excess from the craft or installation due to this impact. However, it will be necessary to abolish bids and excess from sections. A total of 18 clerks will be impacted by the PARS deployment. PARS makes it possible to process the letter forwards on automated equipment in the plant when the CIOSS is added. The only the residue letter forwards and flats will continue to be processed in the CFS unit on mechanized equipment.

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	
b. Planned Reduction in Total OT Hours per Month	-2,384
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	279,696
f. Total FTE Savings	-24

Impacted Installation San Francisco Bid Installation

Installation Address 1300 Evans Avenue, San Francisco, CA

Area Name PACIFIC

Impact Type APPS

Anticipate Date of Impact 6/30/2006

Period (Dates) of Review Performed 3/5/2005 Thru 3/3/2006

Report Prepared By Linda Shumate

Report Prepared Date 03/13/2006

Phone (626) 855- 6446

Reviewed By Linda Shumate

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
SAN FRANCISCO AMC	5,967	5,967	0	0	0	0	1664
SAN FRANCISCO P&DC	45,306	43,438	-1,868	-7,472	-97,136	-57	1716
SAN FRANCISCO PO	4,814	4,814	0	0	0	0	1664
SFC-18TH ST RTL STR	195	195	0	0	0	0	1612
SFC-AIRPORT BR	592	592	0	0	0	0	1664
SFC-BAYVIEW STA	208	208	0	0	0	0	1716
SFC-BERNAL STA	108	108	0	0	0	0	1768
SFC-BRANNAN RTL STR	264	264	0	0	0	0	1560
SFC-BRYANT ST ANX	284	284	0	0	0	0	1612
SFC-CHINATOWN STA	203	203	0	0	0	0	1820
SFC-CIVIC CENTER STA	223	223	0	0	0	0	1456
SFC-CLAYTON STREET STA	59	59	0	0	0	0	1508
SFC-DIAMOND HEIGHTS RTL	262	262	0	0	0	0	1664
SFC-DIAMOND HTS ANX	16	16	0	0	0	0	1612
SFC-EPC CARRIER ANX	783	783	0	0	0	0	1664
SFC-EXCELSIOR STA	199	199	0	0	0	0	1612
SFC-FEDERAL BUILDING ST	72	72	0	0	0	0	1768
SFC-FOX PLAZA STA	149	149	0	0	0	0	1612
SFC-GATEWAY STA	186	186	0	0	0	0	1560
SFC-GEARY STA	242	242	0	0	0	0	1768
SFC-GOLDEN GATE STA	408	408	0	0	0	0	1456
SFC-IRVING ST RTL STR	256	256	0	0	0	0	1664
SFC-LAKESHORE PLAZA RTL	276	276	0	0	0	0	1612
SFC-MACY'S #57 STA	269	269	0	0	0	0	1664
SFC-MARINA GREEN RTL ST	189	189	0	0	0	0	1612
SFC-MARINA STA	292	292	0	0	0	0	1716
SFC-MCLAREN STA	137	137	0	0	0	0	1716
SFC-MISSION STA	187	187	0	0	0	0	1300
SFC-NAPOLEON ST ANX	576	576	0	0	0	0	1664
SFC-NOE VALLEY STA	174	174	0	0	0	0	1664
SFC-NORTH BEACH STA	296	296	0	0	0	0	1768
SFC-P & DC FINANCE STA	467	467	0	0	0	0	1560
SFC-PACIFIC CARRIER ANX	252	252	0	0	0	0	1768
SFC-PARKSIDE STA	303	303	0	0	0	0	1560
SFC-PINE STREET STA	427	427	0	0	0	0	1560
SFC-POTRERO RTL STR	202	202	0	0	0	0	1612
SFC-PRESIDIO STA	124	124	0	0	0	0	1560
SFC-RINCON FINANCE STA	491	491	0	0	0	0	1664
SFC-STEINER STREET STA	369	369	0	0	0	0	1664

WorkHour Impact Report

SFC-SUNSET STA	229	229	0	0	0	0	1768
SFC-SUTTER POSTAL RTL S	373	373	0	0	0	0	1664
SFC-VISITACION STA	139	139	0	0	0	0	1768
SFC-WEST PORTAL STA	214	214	0	0	0	0	1664
Total	66,782	64,914	-1,868	-7,472	-97,136	-57	1,643

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
			±	±	±		
SAN FRANCISCO AMC	399	6.7%	0	0	0.0	399	6.7%
SAN FRANCISCO P&DC	4,532	10.0%	-406	0	0.0	4,126	9.5%
SAN FRANCISCO PO	156	3.2%	0	0	0.0	156	3.2%
SFC-18TH ST RTL STR	23	11.8%	0	0	0.0	23	11.8%
SFC-AIRPORT BR	42	7.1%	0	0	0.0	42	7.1%
SFC-BAYVIEW STA	10	4.8%	0	0	0.0	10	4.8%
SFC-BERNAL STA	6	5.6%	0	0	0.0	6	5.6%
SFC-BRANNAN RTL STR	11	4.2%	0	0	0.0	11	4.2%
SFC-BRYANT ST ANX	30	10.6%	0	0	0.0	30	10.6%
SFC-CHINATOWN STA	29	14.3%	0	0	0.0	29	14.3%
SFC-CIVIC CENTER STA	2	0.9%	0	0	0.0	2	0.9%
SFC-CLAYTON STREET STA	5	8.5%	0	0	0.0	5	8.5%
SFC-DIAMOND HEIGHTS RTL	19	7.3%	0	0	0.0	19	7.3%
SFC-DIAMOND HTS ANX	0	0.0%	0	0	0.0	0	0.0%
SFC-EPC CARRIER ANX	45	5.7%	0	0	0.0	45	5.7%
SFC-EXCELSIOR STA	7	3.5%	0	0	0.0	7	3.5%
SFC-FEDERAL BUILDING ST	3	4.2%	0	0	0.0	3	4.2%
SFC-FOX PLAZA STA	5	3.4%	0	0	0.0	5	3.4%
SFC-GATEWAY STA	27	14.5%	0	0	0.0	27	14.5%
SFC-GEARY STA	12	5.0%	0	0	0.0	12	5.0%
SFC-GOLDEN GATE STA	89	21.8%	0	0	0.0	89	21.8%
SFC-IRVING ST RTL STR	14	5.5%	0	0	0.0	14	5.5%
SFC-LAKESHORE PLAZA RTL	29	10.5%	0	0	0.0	29	10.5%
SFC-MACY'S #57 STA	8	3.0%	0	0	0.0	8	3.0%
SFC-MARINA GREEN RTL ST	23	12.2%	0	0	0.0	23	12.2%
SFC-MARINA STA	59	20.2%	0	0	0.0	59	20.2%
SFC-MCLAREN STA	5	3.6%	0	0	0.0	5	3.6%
SFC-MISSION STA	25	13.4%	0	0	0.0	25	13.4%
SFC-NAPOLEON ST ANX	64	11.1%	0	0	0.0	64	11.1%
SFC-NOE VALLEY STA	15	8.6%	0	0	0.0	15	8.6%
SFC-NORTH BEACH STA	28	9.5%	0	0	0.0	28	9.5%

WorkHour Impact Report

SFC-P & DC FINANCE STA	38	8.1%	0	0	0.0	38	8.1%
SFC-PACIFIC CARRIER ANX	45	17.9%	0	0	0.0	45	17.9%
SFC-PARKSIDE STA	60	19.8%	0	0	0.0	60	19.8%
SFC-PINE STREET STA	74	17.3%	0	0	0.0	74	17.3%
SFC-POTRERO RTL STR	28	13.9%	0	0	0.0	28	13.9%
SFC-PRESIDIO STA	5	4.0%	0	0	0.0	5	4.0%
SFC-RINCON FINANCE STA	43	8.8%	0	0	0.0	43	8.8%
SFC-STEINER STREET STA	50	13.6%	0	0	0.0	50	13.6%
SFC-SUNSET STA	16	7.0%	0	0	0.0	16	7.0%
SFC-SUTTER POSTAL RTL S	12	3.2%	0	0	0.0	12	3.2%
SFC-VISITACION STA	7	5.0%	0	0	0.0	7	5.0%
SFC-WEST PORTAL STA	7	3.3%	0	0	0.0	7	3.3%
Total	6,107	9.1%	-406	0		5,701	8.8%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of Clerk Casuals on Rolls	57
b. Current Total Non-OverTime Clerk Casuals Hours per Month	136
c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month	0
d. Number of Clerk Casuals that will have Reduced Hours	0
e. Number of Clerk Casuals that will be Terminated	-10
f. Number of Clerk Casuals Remaining After Impact	47
g. Provide Narrative Justifying need for Remaining Clerk Casuals: 10 casuals will be reduced as a result of this impact and 15 as a result of the Auto Induct. The remaining 22 casuals will be supported by Das triggers.	

Part Time Flexible (PTFs)

a. Current Number of Clerk PTFs on Rolls	46
b. Current Total Non-OverTime Clerk PTFs Hours per Month	132
c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month	0
d. Number of Clerk PTFs that will have Reduced Hours	0
e. Number of Complement Change in Clerk PTFs	0

WorkHour Impact Report

Part Time Regular (PTRs)

Page 3 of 4

a. Current Number of Clerk PTRs on Rolls	0
b. Planned Number of Clerk PTR Positions after Impact	0
c. Estimated Number of Clerk PTR Attrition	0
d. Will there be any Clerk PTRs Excessed from Craft or Installation	NO
If Yes how Many Clerk PTRs	0
e. Provide Narrative Explaining need for Excessing: N/A	

Full Time Regular (FTRs)

a. Current Number of Clerk FTRs on Rolls	1786
b. Planned Number of Clerk FTR Positions after Impact	1752
c. Estimated Number of Clerk FTR Attrition	20
d. Will there be any Clerk FTRs Excessed from Craft or Installation	YES
If Yes how Many Clerk FTRs	14
e. Describe Withholding Area Within Miles Around your Installation	50

f. Provide Narrative Explaining need for Excessing: The APPS replaces the SPBS machine and is staffed by mail handlers rather than clerks. It impacts the clerk craft staffing. Since SF will initially retain one SPBS, a total of 30 clerks will be needed out of the current complement of 74. There is a projected need to excess 14 full-time clerks from the craft and/or installation. San Francisco is being given authorization to withhold up to 44 residual assignments for clerks who will be impacted by the APPS. A total of 14 of the 44 positions can be withheld, if needed, in the mail handler craft in the San Francisco installation and/or in the clerk craft in non-impacted post offices and plants within 50 miles of the impacted installation.



March 14, 2006

Mr. Omar Gonzalez
Western Regional Coordinator
American Postal Workers Union, ALF-CIO
500 Airport Blvd., Suite 450
Burlingame, CA 94010

Dear Omar:

This is to advise you that the Pacific Area has given the San Francisco Performance Cluster authorization to withhold up to 119 residual assignments for clerks who will be impacted by the APPS and the Auto Induction Systems.

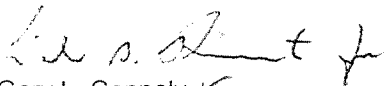
The San Francisco Performance Cluster is authorized to withhold in the clerk craft in the San Francisco post office installation and if necessary up to 69 residual assignments in the mail handler craft in the San Francisco installation and/or in non-impacted post offices and plants within 60 miles of the San Francisco installation.

This withholding authority, unless extended and/or updated, will expire at the end of calendar year 2007 and replaces all previous withholding authority.

If and when it becomes necessary to excess from the craft or installation, you will receive a separate package detailing the operational impact identifying the number and names of the junior employees to be excessed and addressing specific PTF work hour reductions and casual and TE separations.

Attached are copies of the impact statements that are currently being utilized nationally by the Postal Service. There is an impact statement for each identified impact for each impact installation

If you have any questions or wish additional information, you may contact Linda Shumate at (626) 855-6446.


Gary L. Connely ✓
Manager, Labor Relations

Attachments

cc: R. Fisher ✓
M. Botello ✓
L. Jordan
K. Lucas ✓
District Manager, San Francisco ✓
Manager Human Resources, San Francisco ✓
Sr. Plant Manager, San Francisco ✓
L. Shumate ✓

RECAP OF WITHHOLDING AUTHORIZATION FOR SAN FRANCISCO

INSTALLATION	FUNCTION	EVENT	DATE OF EVENT	LDC	EMPLOYEE IMPACT	VOLUNTARY PLACEMENT DEDUCTION	TOTAL AUTHORIZED WITHHOLDING
San Francisco	F-1	Auto Induction System	Jun-06	11	90		
	F-1	APPS/SPBS Removal	May-06	11 12 14	44		
<i>Installation Total</i>					134	-15	
<i>Total Withholding Authorization</i>							119