

HUMAN RESOURCES
WESTERN AREA



July 21, 2006

MEMORANDUM FOR

Omar Gonzalez
Western Regional Coordinator
American Postal Workers Union
1799 Old Bay Shore Hwy, Suite 240
Burlingame, CA 94010-1377

CERTIFIED MAIL #7099 3220 0001 3086 3861
RETURN RECEIPT REQUESTED **Omar M. Gonzalez, Coordinator**

cc: S. Davidson

Paul Price
National Business Agent
NALC Region 2
11818 SE Mill Plain, Suite 303
Vancouver WA 98684-5091

CERTIFIED MAIL #7099 3220 0001 3086 3854
RETURN RECEIPT REQUESTED

SUBJECT: Notice of Excessing and Withholding for Tacoma P&D PVS (Seattle District)

Dear Regional Union Officers:

This is to advise you that the Postal Service is converting Postal Vehicle Service (PVS) to Highway Contract Routes (HCR) in the Tacoma, Washington P&D. This impact to the Motor Vehicle, PS-6 and Tractor Trailer Operators, PS-7, results in the involuntary reassignment of 25 full-time regular and 5 part-time flexible PVS employees outside the installation and/or craft. This impact will also result in the involuntary reassignment of one Vehicle Dispatcher, PS-6. The Seattle District is authorized to withhold up to 26 FTR levels PS-7 and PS-6 and below PVS and clerk craft and letter carrier craft level Q-1 positions within 50 miles of the Tacoma P&D facility. Enclosed is the Site Impact Report.

If you have any questions, please contact Dan L. Foster, Western Area Labor Relations Specialist at (303) 313-5702.

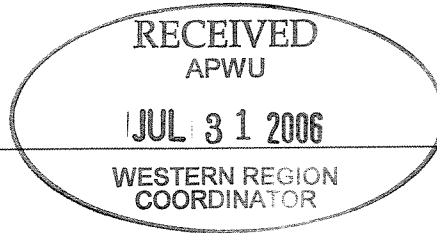
Sincerely,


for Patricia D. McGinty
Manager, Human Resources

Enclosure

cc: Ken DeHate, Manager, Labor Relations, Western Area
Dan L. Foster, Labor Relations Specialist, Western Area
Don Dietz, Manager, Distribution Networks, Western Area
Ted Jung, Manager, Networks, Western Area
Kevin K. Hartner, PVS Operations Analyst, Western Area DNO
Harold J. Matz, District Manager, Seattle
Kathleen Grosso, Manager, Human Resources, Seattle
Joyce Dennis, Manager, Labor Relations, Seattle
Terri E.L. Dickinson, Manager, P&D, Tacoma
Jack Kunitsugu, Manager, In-Plant Support, Tacoma P&D
File

1745 STOUT STREET, SUITE 600
DENVER CO 80299-4000
303-313-5020
FAX: 303-313-5021



WA Locals

To: () Pacific Area Local(s)
(x) Western Area Local(s)
() So. West Area Local(s)

(x) Withholding Info
(x) Staffing Issue(s)
(x) Status Update
(x) Grievance Administration

(x) Please review, take action and reduce issues to writing

ing
(x) Comments

Impacted Installation TACOMA P&DC

Installation Address 4001 S. Pine St, Tacoma WA 98413-9997

Area Name Western

Impact Type Contracting work to HCR

Anticipate Date of Impact 10/01/2006

Period (Dates) of Review Performed 10/1/2005 Thru 6/9/2006

Report Prepared By Denise Emmett

Report Prepared Date 06/26/2006

Phone (253) 471-6011

Reviewed By Guy Waller

WorkHour Impact Report

	A Current Average Weekly Hrs	B Planned Weekly Hrs	C Weekly Hrs Savings	D Monthly Savings (C*4)	E Annual Work Hours Savings (C*52)	F Annual FTE Savings (E / G)	G Current FTE Yearly Hour Rate
TACOMA P&DC	1,062	-27	-1,089	-4,356	-56,628	-32	1768
Total	1,062	-27	-1,089	-4,356	-56,628	-32	1,768

OverTime Impact

	Current OT Average Weekly Hrs	Current OT Rate	Planned OT per Week from changes	Additional Planned OT per Week	Percent Planned OT per Week	Planned OT Hours per Week	Planned OT Rate
TACOMA P&DC	64	6.0%	± -50	± -14	± 0.0	0	0.0%
Total	64	6.0%	-50	-14		0	0.0%

WorkHour Impact Report

Casuals

Page 2 of 4

a. Current Number of PVS Casuals on Rolls	0
b. Current Total Non-OverTime PVS Casuals Hours per Month	
c. Planned Reduction in Total Non-OverTime PVS Casuals Hours per Month	0
d. Number of PVS Casuals that will have Reduced Hours	0
e. Number of PVS Casuals that will be Terminated	0
f. Number of PVS Casuals Remaining After Impact	0
g. Provide Narrative Justifying need for Remaining PVS Casuals	

Part Time Flexible (PTFs)

a. Current Number of PVS PTFs on Rolls	5
b. Current Total Non-OverTime PVS PTFs Hours per Month	140
c. Planned Reduction in Total Non-OverTime PVS PTFs Hours per Month	0
d. Number of PVS PTFs that will have Reduced Hours	0
e. Number of Complement Change in PVS PTFs	-5

WorkHour Impact Report

Part Time Regular (PTRs)

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a. Current Number of PVS PTRs on Rolls	0
b. Planned Number of PVS PTR Positions after Impact	0
c. Estimated Number of PVS PTR Attrition	0
d. Will there be any PVS PTRs Excessed from Craft or Installation	NO
If Yes how Many PVS PTRs	0
e. Provide Narrative Explaining need for Excessing	

Full Time Regular (FTRs)

a. Current Number of PVS FTRs on Rolls	25
b. Planned Number of PVS FTR Positions after Impact	0
c. Estimated Number of PVS FTR Attrition	0
d. Will there be any PVS FTRs Excessed from Craft or Installation	YES
If Yes how Many PVS FTRs	25
e. Describe Withholding Area Within Miles Around your Installation	50
f. Provide Narrative Explaining need for Excessing	

TACOMA P&DC - Tacoma PVS - HCR contracting project

WorkHour Impact Report

Preliminary Summary

a. Total Planned Non-OT Reduction per Month for Regulars and PTRs	
b. Planned Reduction in Total OT Hours per Month	-200
c. Planned Reduction in Casual Non-OT Hours per Month	0
d. Planned Reduction in PTF Non-OT Hours per Month	0
e. Total Planned Non-OT Hours per Month	-108
f. Total FTE Savings	-32

List the Anticipated post office and vacancies to which assignment will be made:

Anticipated Vacancies will be at the Seattle BMC and Seattle P&DC

Provide a narrative of your current and future plan and any adjustments made as a result of deployment

The Seattle District is recommending all the Tacoma craft employees be reassigned to the Seattle P&DC and Seattle BMC PVS operations