

August 16, 2006

Mr. Omar Gonzalez  
Western Regional Coordinator  
American Postal Workers Union, AFL-CIO  
500 Airport Blvd., Suite 450  
Burlingame, CA 94010

Dear Omar:

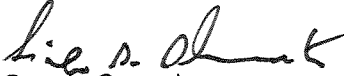
This amends all previous withholding authorization for the Van Nuys Performance Cluster. The Cluster is being given authorization to withhold up to 170 full-time residual assignments in the clerk craft in the Van Nuys bid installation for clerks who will be impacted by the Auto Induction System (AI), Incoming Secondary Decentralization and the CFS Consolidation. This withholding will terminate on February 28, 2007 unless extended.

In addition, the Van Nuys Performance Cluster is being given authorization to withhold up to 5 full-time residual assignments in the clerk craft in the Oxnard bid installation based on Incoming Secondary Decentralization. This authorization will terminate on October 1, 2006 unless extended.

At this time, there is no projected need to excess from either the craft or installation. If the situation changes, we will advise you and provide you with the relevant documentation.

Attached are copies of the Automated Impact Statements for each event along with a spreadsheet recapping the totals and indicating the reductions currently being taken for estimated self placement. The Van Nuys Cluster currently has 0 residual assignments withheld in the clerk craft in the Van Nuys bid installation and 5 withheld residual assignments in the Oxnard bid installation.

If you have any questions, you may contact Linda Shumate at (626) 855-6446.

  
Gary L. Connely  
Manager, Labor Relations

Attachments

cc: R. Fisher  
M. Botello  
K. Lucas  
J. Brouillard  
District Manager, Van Nuys  
District Manager, Human Resources  
Senior Plant Manager, Van Nuys  
Linda Shumate

To:  Pacific Area Local(s)  
 Western Area Local(s)  
 So. West Area Local(s)

Withholding Info  
 Staffing Issue(s)  
 Status Update  
 Grievance Administration  
 Please review, take action and reduce issues to writing  
 Comments

Omar M. Gonzalez, Coordinator

*cc: S. Davidow  
NBAs*

VAN NUYS PERFORMANCE CLUSTER RECAP SHEET

| PERFORMANCE CLUSTER | SITE                 | EVENT/IMPACT                        | ESTIMATED DATE OF IMPACT | LDC   | WITHHOLDING IMPACT | REDUCTION | APPROVED WITHHOLDING |
|---------------------|----------------------|-------------------------------------|--------------------------|-------|--------------------|-----------|----------------------|
| VAN NUYS            | Santa Clarita P&DC   | Incoming Secondary Decentralization | 28-Feb-07                | 14    | 119                | 49        | 70                   |
|                     |                      | Auto Induction                      | 28-Feb-07                | 11 12 | 70                 | 10        | 60                   |
|                     | Van Nuys Post Office | CFS Consolidation                   | 28-Feb-07                | 49    | 45                 | 5         | 40                   |
| TOTALS              |                      |                                     |                          |       | 234                | 64        | 170                  |
| TOTALS              | Oxnard P&D           | Incoming Secondary Decentralization | 1-Oct-06                 |       | 5                  |           | 5                    |
| GRAND TOTAL         |                      |                                     |                          |       | 239                | 64        | 175                  |

Impacted Installation VAN NUYS BID GROUP

Installation Address 28201 Franklin Parkway, Santa Clarita, CA

Area Name PACIFIC

Impact Type Incoming Secondary Decentralization

Anticipate Date of Impact 02/08/2007

Period (Dates) of Review Performed 8/6/2005 Thru 8/4/2006

Report Prepared By Linda Shumate

Report Prepared Date 08/15/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

# WorkHour Impact Report

|                         | A<br>Current<br>Average<br>Weekly Hrs | B<br>Planned<br>Weekly Hrs | C<br>Weekly Hrs<br>Savings | D<br>Monthly<br>Savings<br>(C*4) | E<br>Annual<br>Work Hours<br>Savings (C*52) | F<br>Annual FTE<br>Savings<br>(E / G) | G<br>Current<br>FTE<br>Yearly Hour<br>Rate |
|-------------------------|---------------------------------------|----------------------------|----------------------------|----------------------------------|---|---------------------------------------|--|
| SANTA CLARITA P&DC      | 30,498                                | 27,788                     | -2,710                     | -10,840                          | -140,920                                    | -85                                   | 1664                                       |
| VAN NUYS                | 5,307                                 | 5,307                      | 0                          | 0                                | 0   | 0                                     | 1664                                       |
| VAN-CIVIC CENTER VAN NU | 337                                   | 337                        | 0                          | 0                                | 0   | 0                                     | 1716                                       |
| VAN-ENCINO BR           | 536                                   | 536                        | 0                          | 0                                | 0   | 0                                     | 1716                                       |
| VAN-PANORAMA CITY BR    | 287                                   | 287                        | 0                          | 0                                | 0   | 0                                     | 1560                                       |
| VAN-SHERMAN OAKS BR     | 781                                   | 781                        | 0                          | 0                                | 0   | 0                                     | 1612                                       |
| Total                   | 37,746                                | 35,036                     | -2,710                     | -10,840                          | -140,920                                    | -85                                   | 1,655                                      |

## OverTime Impact

|                         | Current OT<br>Average<br>Weekly Hrs | Current<br>OT Rate | Planned OT<br>per Week from<br>changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned<br>OT<br>per Week | Planned OT<br>Hours per<br>Week | Planned<br>OT Rate |
|-------------------------|-------------------------------------|--------------------|--|--------------------------------------|--------------------------------------|---------------------------------|--------------------|
| SANTA CLARITA P&DC      | 5,190                               | 17.0%              | ±<br>-2030                             | ±<br>0                               | ±<br>0.0                             | 3,160                           | 11.4%              |
| VAN NUYS                | 493                                 | 9.3%               | 0                                      | 0                                    | 0.0                                  | 493                             | 9.3%               |
| VAN-CIVIC CENTER VAN NU | 35                                  | 10.4%              | 0                                      | 0                                    | 0.0                                  | 35                              | 10.4%              |
| VAN-ENCINO BR           | 54                                  | 10.1%              | 0                                      | 0                                    | 0.0                                  | 54                              | 10.1%              |
| VAN-PANORAMA CITY BR    | 27                                  | 9.4%               | 0                                      | 0                                    | 0.0                                  | 27                              | 9.4%               |
| VAN-SHERMAN OAKS BR     | 101                                 | 12.9%              | 0                                      | 0                                    | 0.0                                  | 101                             | 12.9%              |
| Total                   | 5,900                               | 15.6%              | -2,030                                 | 0                                    |                                      | 3,870                           | 11.0%              |

# WorkHour Impact Report

## Casuals

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|  |     |
|--|-----|
| a. Current Number of Clerk Casuals on Rolls                              | 151 |
| b. Current Total Non-OverTime Clerk Casuals Hours per Month              | 148 |
| c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month | 0   |
| d. Number of Clerk Casuals that will have Reduced Hours                  | 0   |
| e. Number of Clerk Casuals that will be Terminated                       | -10 |
| f. Number of Clerk Casuals Remaining After Impact                        | 141 |

g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no intent to excess from the craft or installation. 10 casuals will be reduced due to this impact and an additional 66 reduced as a result of the AI impact. The remaining casuals will be supported by das triggers.

## Part Time Flexible (PTFs)

|   |     |
|---|-----|
| a. Current Number of Clerk PTFs on Rolls                              | 65  |
| b. Current Total Non-OverTime Clerk PTFs Hours per Month              | 144 |
| c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month | 0   |
| d. Number of Clerk PTFs that will have Reduced Hours                  | 0   |
| e. Number of Complement Change in Clerk PTFs                          | 0   |

# WorkHour Impact Report

## Part Time Regular (PTRs)

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|   |    |
|---|----|
| a. Current Number of Clerk PTRs on Rolls                            | 4  |
| b. Planned Number of Clerk PTR Positions after Impact               | 4  |
| c. Estimated Number of Clerk PTR Attrition                          | 0  |
| d. Will there be any Clerk PTRs Exceeded from Craft or Installation | NO |
| If Yes how Many Clerk PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing: NA              |    |

## Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of Clerk FTRs on Rolls                            | 742 |
| b. Planned Number of Clerk FTR Positions after Impact               | 732 |
| c. Estimated Number of Clerk FTR Attrition                          | 10  |
| d. Will there be any Clerk FTRs Exceeded from Craft or Installation | NO  |
| If Yes how Many Clerk FTRs  | 0   |
| e. Describe Withholding Area Within Miles Around your Installation  | 0   |

f. Provide Narrative Explaining need for Excessing: A total of 119 full-time clerks hold bids in the section. Of this number, it is projected that approximately 50 will self place through the bidding process leaving a total of 70 that will have to be involuntarily placed into withheld assignments. By copy of this letter, Van Nuys is being given authorization to withhold up to 70 residual assignments in the clerk craft in the Van Nuys bid installation.

# WorkHour Impact Report

## Preliminary Summary

|   |         |
|---|---------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -1,273  |
| b. Planned Reduction in Total OT Hours per Month                  | -8,120  |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0       |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0       |
| e. Total Planned Non-OT Hours per Month                           | 124,664 |
| f. Total FTE Savings  | -85     |

Impacted Installation VAN NUYS BID GROUP

Installation Address 28201 Franklin Parkway, Santa Clarita, CA

Area Name PACIFIC

Impact Type Auto Induction System Modification to AFSM-100

Anticipate Date of Impact 02/28/2007

Period (Dates) of Review Performed 8/6/2005 Thru 8/4/2006

Report Prepared By Linda Shumate

Report Prepared Date 08/15/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

# WorkHour Impact Report

|                         | A<br>Current<br>Average<br>Weekly Hrs | B<br>Planned<br>Weekly Hrs | C<br>Weekly Hrs<br>Savings | D<br>Monthly<br>Savings<br>(C*4) | E<br>Annual<br>Work Hours<br>Savings (C*52) | F<br>Annual FTE<br>Savings<br>(E / G) | G<br>Current<br>FTE<br>Yearly Hour<br>Rate |
|-------------------------|---------------------------------------|----------------------------|----------------------------|----------------------------------|---|---------------------------------------|--|
| SANTA CLARITA P&DC      | 30,498                                | 25,156                     | -5,342                     | -21,368                          | -277,784                                    | -167                                  | 1664                                       |
| VAN NUYS                | 5,307                                 | 5,307                      | 0                          | 0                                | 0   | 0                                     | 1664                                       |
| VAN-CIVIC CENTER VAN NU | 337                                   | 337                        | 0                          | 0                                | 0   | 0                                     | 1716                                       |
| VAN-ENCINO BR           | 536                                   | 536                        | 0                          | 0                                | 0   | 0                                     | 1716                                       |
| VAN-PANORAMA CITY BR    | 287                                   | 287                        | 0                          | 0                                | 0   | 0                                     | 1560                                       |
| VAN-SHERMAN OAKS BR     | 781                                   | 781                        | 0                          | 0                                | 0   | 0                                     | 1612                                       |
| Total                   | 37,746                                | 32,404                     | -5,342                     | -21,368                          | -277,784                                    | -167                                  | 1,655                                      |

## OverTime Impact

|                         | Current OT<br>Average<br>Weekly Hrs | Current<br>OT Rate | Planned OT<br>per Week from<br>changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned<br>OT<br>per Week | Planned OT<br>Hours per<br>Week | Planned<br>OT Rate |
|-------------------------|-------------------------------------|--------------------|--|--------------------------------------|--------------------------------------|---------------------------------|--------------------|
| SANTA CLARITA P&DC      | 5,190                               | 17.0%              | ±<br>-2646                             | ±<br>0                               | ±<br>0.0                             | 2,544                           | 10.1%              |
| VAN NUYS                | 493                                 | 9.3%               | 0                                      | 0                                    | 0.0                                  | 493                             | 9.3%               |
| VAN-CIVIC CENTER VAN NU | 35                                  | 10.4%              | 0                                      | 0                                    | 0.0                                  | 35                              | 10.4%              |
| VAN-ENCINO BR           | 54                                  | 10.1%              | 0                                      | 0                                    | 0.0                                  | 54                              | 10.1%              |
| VAN-PANORAMA CITY BR    | 27                                  | 9.4%               | 0                                      | 0                                    | 0.0                                  | 27                              | 9.4%               |
| VAN-SHERMAN OAKS BR     | 101                                 | 12.9%              | 0                                      | 0                                    | 0.0                                  | 101                             | 12.9%              |
| Total                   | 5,900                               | 15.6%              | -2,646                                 | 0                                    |                                      | 3,254                           | 10.0%              |

# WorkHour Impact Report

## Casuals

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|  |     |
|--|-----|
| a. Current Number of Clerk Casuals on Rolls  | 151 |
| b. Current Total Non-OverTime Clerk Casuals Hours per Month  | 148 |
| c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month   | 0   |
| d. Number of Clerk Casuals that will have Reduced Hours  | 0   |
| e. Number of Clerk Casuals that will be Terminated   | -66 |
| f. Number of Clerk Casuals Remaining After Impact  | 85  |
| g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no intent to excess from the craft or installation. All APWU casuals will be removed from the AI operation. The remaining casuals will be supported by Das Triggers |     |

## Part Time Flexible (PTFs)

|   |     |
|---|-----|
| a. Current Number of Clerk PTFs on Rolls                              | 65  |
| b. Current Total Non-OverTime Clerk PTFs Hours per Month              | 144 |
| c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month | 0   |
| d. Number of Clerk PTFs that will have Reduced Hours                  | 0   |
| e. Number of Complement Change in Clerk PTFs                          | 0   |

# WorkHour Impact Report

## Part Time Regular (PTRs)

|   |    |
|---|----|
| a. Current Number of Clerk PTRs on Rolls                            | 4  |
| b. Planned Number of Clerk PTR Positions after Impact               | 4  |
| c. Estimated Number of Clerk PTR Attrition                          | 0  |
| d. Will there be any Clerk PTRs Excessed from Craft or Installation | NO |
| If Yes how Many Clerk PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing: NA              |    |

## Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of Clerk FTRs on Rolls                            | 742 |
| b. Planned Number of Clerk FTR Positions after Impact               | 732 |
| c. Estimated Number of Clerk FTR Attrition                          | 10  |
| d. Will there be any Clerk FTRs Excessed from Craft or Installation | NO  |
| If Yes how Many Clerk FTRs  | 0   |
| e. Describe Withholding Area Within Miles Around your Installation  | 0   |

f. Provide Narrative Explaining need for Excessing: The AI or auto induction modification to the AFSM-100 changes the staffing on the AFSM-100 and the manner in which any and all prepping is done. It results in a need for one clerk per AFSM-100 on each tour with an allowance for 6 day staffing. In the case of Van Nuys, 70 full-time clerks will be impacted. There is no intent to excess from the craft or installation; however, there will be a need to abolish bids and to excess from the section. By copy of this impact statement, Van Nuys is being given authorization to withhold up to 70 full-time residual assignments in the clerk craft in the Van Nuys bid installation.

# WorkHour Impact Report

## Preliminary Summary

|   |         |
|---|---------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -1,273  |
| b. Planned Reduction in Total OT Hours per Month                  | -10,584 |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0       |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0       |
| e. Total Planned Non-OT Hours per Month                           | 116,600 |
| f. Total FTE Savings  | -167    |

Impacted Installation VAN NUYS BID GROUP

Installation Address 28201 Franklin Parkway, Santa Clarita, CA

Area Name PACIFIC

Impact Type CFS Consolidation - Van Nuys to Santa Ana

Anticipate Date of Impact 02/28/2007

Period (Dates) of Review Performed 8/6/2005 Thru 8/4/2006

Report Prepared By Linda Shumate

Report Prepared Date 08/15/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

# WorkHour Impact Report

## OverTime Impact

|                         | Current OT<br>Average<br>Weekly Hrs | Current<br>OT Rate | Planned OT<br>per Week from<br>changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned<br>OT<br>per Week | Planned OT<br>Hours per<br>Week | Planned<br>OT Rate |
|-------------------------|-------------------------------------|--------------------|--|--------------------------------------|--------------------------------------|---------------------------------|--------------------|
| SANTA CLARITA P&DC      | 5,347                               | 17.4%              | ±<br>0                                 | ±<br>0                               | ±<br>0.0                             | 5,347                           | 17.4%              |
| VAN NUYS                | 490                                 | 9.4%               | -1371                                  | 0                                    | 0.0                                  | -881                            | -27.3%             |
| VAN NUYS SDTH FAC       | 1                                   | 10.0%              | 0                                      | 0                                    | 0.0                                  | 1                               | 10.0%              |
| VAN-CIVIC CENTER VAN NU | 35                                  | 10.1%              | 0                                      | 0                                    | 0.0                                  | 35                              | 10.1%              |
| VAN-ENCINO BR           | 53                                  | 9.9%               | 0                                      | 0                                    | 0.0                                  | 53                              | 9.9%               |
| VAN-PANORAMA CITY BR    | 27                                  | 9.6%               | 0                                      | 0                                    | 0.0                                  | 27                              | 9.6%               |
| VAN-SHERMAN OAKS BR     | 102                                 | 12.7%              | 0                                      | 0                                    | 0.0                                  | 102                             | 12.7%              |
| Total                   | 6,055                               | 16.0%              | -1,371                                 | 0                                    |                                      | 4,684                           | 13.1%              |

# WorkHour Impact Report

## Casuals

Page 2 of 4

|   |     |
|---|-----|
| a. Current Number of Clerk Casuals on Rolls   | 233 |
| b. Current Total Non-OverTime Clerk Casuals Hours per Month   | 152 |
| c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month  | 0   |
| d. Number of Clerk Casuals that will have Reduced Hours   | 0   |
| e. Number of Clerk Casuals that will be Terminated  | -13 |
| f. Number of Clerk Casuals Remaining After Impact   | 220 |
| g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no intent to excess from the craft or installation. Casuals working in the CFS unit will be separated or reassigned based on a new trigger in another section. |     |

## Part Time Flexible (PTFs)

|   |     |
|---|-----|
| a. Current Number of Clerk PTFs on Rolls                              | 68  |
| b. Current Total Non-OverTime Clerk PTFs Hours per Month              | 148 |
| c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month | 0   |
| d. Number of Clerk PTFs that will have Reduced Hours                  | 0   |
| e. Number of Complement Change in Clerk PTFs                          | 0   |

# WorkHour Impact Report

## Part Time Regular (PTRs)

|   |    |
|---|----|
| a. Current Number of Clerk PTRs on Rolls                            | 4  |
| b. Planned Number of Clerk PTR Positions after Impact               | 4  |
| c. Estimated Number of Clerk PTR Attrition                          | 0  |
| d. Will there be any Clerk PTRs Excessed from Craft or Installation | NO |
| If Yes how Many Clerk PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing: N/A             |    |

## Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of Clerk FTRs on Rolls                            | 744 |
| b. Planned Number of Clerk FTR Positions after Impact               | 739 |
| c. Estimated Number of Clerk FTR Attrition                          | 5   |
| d. Will there be any Clerk FTRs Excessed from Craft or Installation | NO  |
| If Yes how Many Clerk FTRs  | 0   |
| e. Describe Withholding Area Within Miles Around your Installation  | 0   |

f. Provide Narrative Explaining need for Excessing: There will be no excessing from the craft or installation. There are 45 full-time CFS clerks in the unit. Van Nuys is a PARS site. When the CFS residual letter and flats mail is relocated to Santa Ana for processing, there will be a need to abolish bids and excess full-time CFS clerks from the section. The Van Nuys Cluster is being authorized to withhold up to 45 full-time residual bid assignments in the clerk craft in the Van Nuys bid installation for the placement of the 45 full-time impacted CFS bid clerks.

# WorkHour Impact Report

## Preliminary Summary

|   |        |
|---|--------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs | -640   |
| b. Planned Reduction in Total OT Hours per Month                  | -5,484 |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0      |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0      |
| e. Total Planned Non-OT Hours per Month                           |        |
| f. Total FTE Savings  |        |

TC94 VAN NUYS CUST SVC DISTRICT  
R0468  
JCLARKE

HUMAN RESOURCES INFORMATION SYSTEM  
SENIORITY ROSTER BY PAY LOC

PAGE: 1  
REQUESTED: 08/07/06 11:05:15  
PRODUCED: 08/07/06 11:05:23

REQUESTING INSTALLATION: BJ12 ALL  
BIDDING INSTALLATION: BJ12 VAN NUYS POST OFFICE

PAY LOC: 447 MO-VN CFS CLERKS & SUPR CUST SERV  
CRAFT

|    | EMPLOYEE NAME  | CLERK         | EMPLOYEE ID | SENIORITY | FULL TIME RANK |
|----|----------------|---------------|-------------|-----------|----------------|
| 1  | BALLESTEROS    |               | 9497        | 04 05 80  | 1              |
| 2  | CAJIGAL        | M             | 8765        | 02 13 84  | 3              |
| 3  | MUNOZ          | M             | 2619        | 02 18 84  | 2              |
| 4  | MARTIN         | R             | 2832        | 07 20 85  | 2              |
| 5  | DEAN           | E             | 2275        | 08 03 85  | 2              |
| 6  | QUERO          | B             | 1397        | 08 17 85  | 1              |
| 7  | TAYAVIBUL      |               | 2184        | 10 12 85  | 2              |
| 8  | LOPEZ          | V             | 0031        | 11 23 85  | 3              |
| 9  | LOMIBAO        | M             | 3156        | 04 12 86  | 2              |
| 10 | FRGGANS        | C             | 4983        | 07 05 86  | 1              |
| 11 | YOUNG          | R             | 5917        | 11 08 86  | 4              |
| 12 | EMONIN         |               | 0694        | 01 17 87  | 3              |
| 13 | TUNG           |               | 6626        | 01 31 87  | 1              |
| 14 | HRESC          | V             | 9014        | 01 31 87  | 2              |
| 15 | ANDERSON       | L             | 5644        | 02 28 87  | 10             |
| 16 | HANDLON        | W             | 8069        | 06 20 87  | 2              |
| 17 | LONG           | E             | 7235        | 06 20 87  | 3              |
| 18 | LERTSMITIVANTA | A             | 9748        | 10 24 87  | 1              |
| 19 | CASIS          | E             | 0150        | 12 05 87  | 4              |
| 20 | YANG           | H             | 6057        | 01 02 88  | 9              |
| 21 | FREEMAN        | M             | 9008        | 01 02 88  | 33             |
| 22 | TERRELL        |               | 6750        | 01 02 88  | 38             |
| 23 | SAMBRANO       | P             | 8748        | 01 02 88  | 41             |
| 24 | NAIRNE         | M             | 8103        | 01 30 88  | 19             |
| 25 | DUMPIT         | S             | 5866        | 02 27 88  | 11             |
| 26 | GRUBBS         | A             | 8271        | 07 02 88  | 2              |
| 27 | RUBIO-SEVILLA  | H             | 1675        | 12 03 88  | 3              |
| 28 | BROWN          | A             | 2969        | 12 03 88  | 4              |
| 29 | LUU            | N             | 2423        | 01 28 89  | 10             |
| 30 | LISKO          | M             | 9889        | 03 25 89  | 2              |
| 31 | MINER          | K             | 5599        | 05 05 90  | 1              |
| 32 | LUJAN          | MARTHA ESTELA | 6582        | 09 08 90  | 13             |
| 33 | HALL           | JIMMY         | 3059        | 12 25 93  | 1              |
| 34 | DOMANTAY       | MARILOU       | 9702        | 01 08 94  | 1              |
| 35 | SUMBILLA       | FLORA         | 1060        | 01 08 94  | 2              |
| 36 | JOHNSTON       | ZAIDA         | 7654        | 01 22 94  | 1              |
| 37 | GONZALEZ       | DELIA         | 7859        | 01 22 94  | 2              |
| 38 | HILL           | ALAN          | 7110        | 02 05 94  | 1              |
| 39 | FONG           | JANET         | 2340        | 04 02 94  | 7              |
| 40 | GIBSON         | GENEVA        | 3623        | 06 11 94  | 2              |
| 41 | FRANCISCO      | NARCISA       | 8415        | 06 11 94  | 3              |
| 42 | SEWELL         | KANUENGNIT    | 7048        | 03 14 98  | 16             |
| 43 | CHIN           | JOANNE        | 7087        | 07 18 98  | 2              |
| 44 | OBNIAL-BUERCK  | MARCELINA     | 0899        | 02 10 01  | 1              |
| 45 | SCOTT-BLUE     | ANGELA        | 8860        | 04 30 05  | 1              |

TC94 VAN NUYS CUST SVC DISTRICT  
R0468  
JCLARKE

HUMAN RESOURCES INFORMATION SYSTEM  
SENIORITY ROSTER BY PAY LOC

PAGE: 2  
REQUESTED: 08/07/06 11:05:15  
PRODUCED: 08/07/06 11:05:23

REQUESTING INSTALLATION: BJ12 ALL  
BIDDING INSTALLATION: BJ12 VAN NUYS POST OFFICE

PAY LOC: 447 MO-VN CFS CLERKS & SUPR CUST SERV  
CRAFT

|   | EMPLOYEE NAME | CLERK    | EMPLOYEE ID | SENIORITY     | PART-TIME FLEXIBLE RANK |
|---|---------------|----------|-------------|---------------|-------------------------|
| 1 | TARAMPI       | JO       | A           | 9979 05 14 05 | 13                      |
| 2 | ALEXANDER     | WANDA    | D           | 1710 05 14 05 | 14                      |
| 3 | AYERS         | AUNDINE  | MARIE       | 8170 06 24 06 | 1                       |
| 4 | GRAHAM        | PATRICIA | MARIE       | 5608 06 24 06 | 2                       |

\*\*\*\*\*  
\*\*\*\*\* END OF REPORT R0468 \*\*\*\*\*  
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Impacted Installation Oxnard Bid Installation

Installation Address 2901 E. Camino del Sol, Oxnard, CA

Area Name PACIFIC

Impact Type Incoming Secondary Decentralization

Anticipate Date of Impact 10/01/2006

Period (Dates) of Review Performed 4/16/2005 Thru 4/14/2006

Report Prepared By Linda Shumate

Report Prepared Date 04/24/2006

Phone (626) 855-6446

Reviewed By Linda Shumate

# WorkHour Impact Report

|             | A<br>Current<br>Average<br>Weekly Hrs | B<br>Planned<br>Weekly Hrs | C<br>Weekly Hrs<br>Savings | D<br>Monthly<br>Savings<br>(C*4) | E<br>Annual<br>Work Hours<br>Savings (C*52) | F<br>Annual FTE<br>Savings<br>(E / G) | G<br>Current<br>FTE<br>Yearly Hour<br>Rate |
|-------------|---------------------------------------|----------------------------|----------------------------|----------------------------------|---|---------------------------------------|--|
| OXNARD      | 1,249                                 | 1,089                      | -160                       | -640                             | -8,320                                      | -5                                    | 1664                                       |
| OXNARD P&DF | 6,432                                 | 6,432                      | 0                          | 0                                | 0   | 0                                     | 1664                                       |
| Total       | 7,681                                 | 7,521                      | -160                       | -640                             | -8,320                                      | -5                                    | 1,664                                      |

## OverTime Impact

|             | Current OT<br>Average<br>Weekly Hrs | Current<br>OT Rate | Planned OT<br>per Week from<br>changes | Additional<br>Planned OT<br>per Week | Percent<br>Planned<br>OT<br>per Week | Planned OT<br>Hours per<br>Week | Planned<br>OT Rate |
|-------------|-------------------------------------|--------------------|--|--------------------------------------|--------------------------------------|---------------------------------|--------------------|
| OXNARD      | 159                                 | 12.7%              | ±<br>0                                 | ±<br>0                               | ±<br>0.0                             | 159                             | 14.6%              |
| OXNARD P&DF | 1,039                               | 16.2%              | 0                                      | 0                                    | 0.0                                  | 1,039                           | 16.2%              |
| Total       | 1,198                               | 15.6%              | 0                                      | 0                                    |                                      | 1,198                           | 15.9%              |

# WorkHour Impact Report

## Casuals

|   |     |
|---|-----|
| a. Current Number of Clerk Casuals on Rolls   | 47  |
| b. Current Total Non-OverTime Clerk Casuals Hours per Month   | 128 |
| c. Planned Reduction in Total Non-OverTime Clerk Casuals Hours per Month  | 0   |
| d. Number of Clerk Casuals that will have Reduced Hours   | 0   |
| e. Number of Clerk Casuals that will be Terminated  | 0   |
| f. Number of Clerk Casuals Remaining After Impact   | 47  |
| g. Provide Narrative Justifying need for Remaining Clerk Casuals: There is no need to excess from the craft or installation. All remaining casuals will be supported by Das triggers. |     |

## Part Time Flexible (PTFs)

|   |     |
|---|-----|
| a. Current Number of Clerk PTFs on Rolls                              | 31  |
| b. Current Total Non-OverTime Clerk PTFs Hours per Month              | 144 |
| c. Planned Reduction in Total Non-OverTime Clerk PTFs Hours per Month | 0   |
| d. Number of Clerk PTFs that will have Reduced Hours                  | 0   |
| e. Number of Complement Change in Clerk PTFs                          | 0   |

# WorkHour Impact Report

## Part Time Regular (PTRs)

|   |    |
|---|----|
| a. Current Number of Clerk PTRs on Rolls                            | 0  |
| b. Planned Number of Clerk PTR Positions after Impact               | 0  |
| c. Estimated Number of Clerk PTR Attrition                          | 0  |
| d. Will there be any Clerk PTRs Excessed from Craft or Installation | NO |
| If Yes how Many Clerk PTRs  | 0  |
| e. Provide Narrative Explaining need for Excessing: N/A             |    |

## Full Time Regular (FTRs)

|   |     |
|---|-----|
| a. Current Number of Clerk FTRs on Rolls                            | 146 |
| b. Planned Number of Clerk FTR Positions after Impact               | 141 |
| c. Estimated Number of Clerk FTR Attrition                          | 5   |
| d. Will there be any Clerk FTRs Excessed from Craft or Installation | NO  |
| If Yes how Many Clerk FTRs  | 0   |
| e. Describe Withholding Area Within Miles Around your Installation  | 0   |

f. Provide Narrative Explaining need for Excessing: There is no need to excess from the craft or installation. There will be a need to abolish bids and excess from the impacted section as the processing of the incoming secondary mail is transferred to post offices and plants. The Van Nuys Cluster is being given authorization to withhold up to 5 full-time residual assignments in the clerks craft in the Oxnard bid installation for impacted clerks.

# WorkHour Impact Report

## Preliminary Summary

|   |        |
|---|--------|
| a. Total Planned Non-OT Reduction per Month for Regulars and PTRs |        |
| b. Planned Reduction in Total OT Hours per Month                  | 0      |
| c. Planned Reduction in Casual Non-OT Hours per Month             | 0      |
| d. Planned Reduction in PTF Non-OT Hours per Month                | 0      |
| e. Total Planned Non-OT Hours per Month                           | 25,292 |
| f. Total FTE Savings  | -5     |