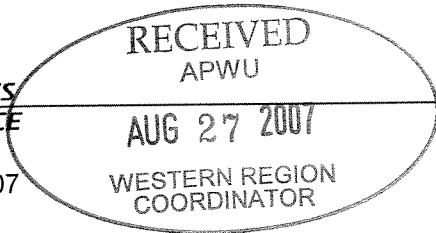


PACIFIC AREA OFFICE
HUMAN RESOURCES



August 23, 2007



To: Pacific Area Local(s)
 Western Area Local(s)
 So. West Area Local(s)

- Withholding Info
- Staffing Issue(s)
- Status Update
- Grievance Administration
- Please review, take action and reduce issues to writing
- Comments

Mr. Omar Gonzalez
APWU Western Regional Coordinator
500 Airport Blvd., Ste. 450
Burlingame, CA 94010

Omar M. Gonzalez, Coordinator

cc: Communications Dept.

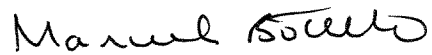
Dear Omar:

This refers to the letter dated June 4, 2007 advising you of the intent of the Oakland Performance Cluster to utilize the provisions of Article 12 of the National Agreement to involuntarily reassign 102 full-time clerks from selected post offices.

As agreed between you and the District Manager, Bay Valley, the original excessing package is being revised to delete offices with only one impacted employee. This is based on a determination by the District leadership that the impact can be captured through attrition. In conjunction with this change, the District leadership has requested additional modifications in specific offices based on an updated review of the workload, attrition and the earned work hours. All of the revisions are reflected below.

Office	Original Impact	Revised Impact
Hayward	12	12
San Leandro	12	12
Richmond	10	8
Pleasanton	9	0
Walnut Creek	8	8
San Ramon	7	7
Vallejo	5	5
Fairfield	5	5
Concord	5	5
Santa Clara	4	4
Livermore	3	2
Alameda	1	0
Antioch	3	3
Watsonville	2	2
Fremont	1	0
Los Gatos	2	0
Danville	1	0
Moraga	4	0
Rodeo	1	0
El Cerrito	1	0
Benicia	1	0
Alamo	2	0
Pinole	1	0
Clayton	1	0
Hollister	1	0
TOTALS	<u>102</u>	<u>73</u>

The final placement date will be December 4, 2007. The impacted employees will be notified by separate letter of their involuntary reassignments. If you have any questions, you may contact Linda Shumate at (626) 855-6446.

A handwritten signature in black ink that reads "Manuel Botello". The signature is written in a cursive style with a large, stylized 'M' and 'B'.

Manuel Botello
Human Resources Manager

Attachment

cc: Area Manager, Operations Support
Area Manager, Finance