

March 21, 2005

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Omar M. Gonzalez  
Regional Coordinator, Western Region  
APWU, AFL-CIO  
1799 Old Bayshore Highway, Suite 240  
Burlingame, CA 94010-1312


Dear Omar:

Attached is an updated Event Calendar for the Pacific Area. Based on the decision to move the 905 Torrance collections and incoming mail to the Long Beach P&DC for processing, we will not be relocating the Long Beach Collections to the Industry P&DC for processing in the foreseeable future. This event has been removed from the calendar.

In the interim, if you have any questions, you may contact Linda Shumate at

(925) 938-3000

Sincerely,

  
Gary L. Connely  
Manager, Labor Relations

Attachments

cc: Gerald S. Sanchez  
Kerry Wolny  
District Managers, All Districts  
Linda Shumate  
Manuel Botello  
File

TO: *Pacific Area Locals*

DATE: *March 22, 2005*


For your information

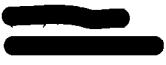
Please review & take action

As Requested

Reduce issues to writing and submit ASAP! if any.

Comments:

  
OMAR M. GONZALEZ, COORDINATOR



CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>					
Arizona	Phoenix P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 78 clerk positions due to decentralization from the Phoenix Plant and Rio Salado MPA.	The Pacific area has now indicated that they would like for us to proceed with plans to decentralize all incoming secondary manual letters and flats during this fiscal year. Glendale, Flagstaff, and Sun City (West) will have impacts approximately March/April of appx 2 FTE each, with no excessing required. Currently creating a time table for continued decentralization in FY-2005 (Quarters 3 & 4 of FY-2005)
Arizona	East Valley DDC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Approx 35 FTE Clerks. Currently working on Impact Statement. No excessing from craft or installation required.	
Arizona	East Valley DDC	AFSM-100 Relocation to the West Valley L&DC	Move workload from the EVDDC to either the Rio Salado MPA or the West Valley L&DC. This is part of our overall "Metro Plan".	Approx. 20 FTE Clerks. To be realized through Casual and TE reductions. Withholding Not Required	Summer of 2005.
Arizona	Phoenix PM-PPC	APPS deployment (1st APPS)	Approx. 73,165 workhour reduction in F-1 (Clerks & Mail Handlers). The split between crafts is yet to be determined.	40 FTE Clerks. Authorized to Withhold up to 40 clerk positions.	Completed
Arizona	Phoenix Plant	APPS deployment (2nd APPS)	Approx. 65,000 workhour reduction in Function-1 (Clerks & Mail Handlers). The split between crafts is yet to be determined.	37 FTE Clerks. Currently working on Impact Statement.	7/1/2005

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ARIZONA PERFORMANCE CLUSTER

Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
Arizona	Tucson P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 14 clerk positions	Currently being reviewed for implementation in FY-2005 (Quarter 3 & 4 of FY-2005).
Arizona	Tucson P&DC	CFS Consolidation	Once PARS is deployed in Phoenix, Tucson CFS will be consolidated with the Phoenix CFS Unit.	Impact to be determined	Late 2006
<b>FUNCTION 3A</b>					
<b>FUNCTION 3B</b>					
<b>FUNCTION 5</b>					
<b>FUNCTION 4</b>					
Az. PC	F-4 Post Offices	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined	ongoing
Az. PC	F-4 Post Offices	AWPS updates/reviews	Impacts to be provided as they are identified	To be determined. F-4 budget adjustments as necessary.	ongoing
<b>FUNCTION 1/4 AUTOMATION IMPACTS</b>					
Az. PC	Az. PC	PARS Implementation	Significant LDC-49 (Function-4) impacts anticipated. Phoenix will be a PARS Phase II site.	impact to be determined	Late 2006

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BAY VALLEY PERFORMANCE CLUSTER

		Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>							
		Oakland	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO	Oakland to be Phase 1 site for Labor Scheduler	Impact to be determined	Authorized to withhold up to 80 residual assignments District wide	8/31/2005
			Oakland P&DC	Manual Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	In process of reviewing/assessing impacts	5/31/2005
		San Jose	San Jose	San Jose Plant Labor Scheduler Union/Management meeting 9/8/2004	Impact to be determined	Authorized to withhold up to 20 residual assignments District wide	6/1/2005
				PARS	Workhour or Complement Reduction. <b>Local Impact package sent to Union Presidents dated June 7.</b>	Authorized to withhold up to 4 residual assignments. <b>Initial impact to be minimal.</b>	1/1/2006
				Expanded Capacity DIOSS	Reduction in mail processed manually.	2 FTE. No withholding necessary.	4/1/2006
				DAMP	Transfer of workload from Function 1 to Function 4	25 FTE	6/1/2005
<b>FUNCTION 4</b>							
		Oakland	Oakland CFS and CS	PARS	Workhour or Complement Reductions. <b>Local Impact package sent to Union Presidents dated June 7.</b>	Authorized to withhold up to 4 residual assignments. <b>Initial impact to be minimal.</b>	1/15/2005
			All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	ongoing
		BVD (FORMER SAN JOSE PC)	Oakland P&DC	VCS Closer	Workhour or Complement Reduction	To be determined	6/1/2005
			Salinas P&DF	Mnl Inc Sec Decentralization	Workhour or Complement Reduction	Authorized to withhold up to 15 residual assignments	4/1/2005
			San Jose P&DC	Mnl Inc Sec Decentralization	Workhour or Complement Reduction	Authorized to withhold up to 25 residual assignments	6/1/2005

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HONOLULU PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
	Honolulu	Honolulu P&DC	Automated Package Processing System - APPS	Reduction of workhours and complement.	Authorized to withhold up to 23 clerk assignments	2/13/06
	Honolulu	Honolulu P&DC	Automatic Tray Handling System - ATHS	Reduction of workhours and complement	No withholding required	6/2/06
	Honolulu	Honolulu P&DC	Integrated Dispatch Receipt - IDR	Reduction of workhours and complement.	Request Authorization to withhold up to 10.4 clerk assignments	9/27/05
	Honolulu	Honolulu P&DC	AFCS - OCR Upgrade	Reduction of workhours and complement	To be determined	3/25/2005
	Honolulu	Honolulu P&DC	Additional DBCS Stacker Modules	Reduction of workhours and complement	No withholding required	3/28/05
	Honolulu	Honolulu P&DC	Automatic Induction - AI	Reduction of workhours and complement	To be determined	8/19/06
	Honolulu	Honolulu P&DC	Doubles Detector - DD	Reduction of workhours and complement	To be determined	9/12/05
	Honolulu	Honolulu P&DC	Flats Identification Code Sort - FICS	REC Impact - Reduction of workhours	To be determined	6/18/05
<b>FUNCTION 4</b>						
		All PC's	F4 Staffing Reviews - CBOP	impacts to be provided as they are identified	ongoing	ongoing

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LOS ANGELES PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
	Los Angeles	LAP&DC	APPS	Complement of workhour reduction	Pending review of need to withhold.	pending further stucy
	Los Angeles	Marina P & DC	Area Review / AMP	Consolidate MP Opns to LAPDC	Approx. 477 - excess to LA & SoCal Basin offices	7/17/2005
	Los Angeles	Worldway	Realign Worldway to be transfer operation	Reduction in staffing of approximately 300 to 400 employees. Transfer of mail to other PC's	Withholding Authorization for 58 residual assignments for LA Installation based on excessing from sections. Identify staffing requirements for LA P&D and CS Develop package for excessing from sections.	Final placement for unassigned to withheld jobs - April 2005
	Los Angeles	LA ISC	Realign workforce by operation based on movement of workload to Worldway	Internal excessing and reposting of jobs	Realign current workforce to match reduced volumes and realigned operations. Impact statements for excessing from section in prccess of preparation.	7/1/2005
<b>FUNCTION 4</b>			<i>PARS LDC 49</i>	Complement or workhour reduction	Impact to be determined	May-05
<b>FUNCTION 5</b>						
<b>FUNCTION 4</b>		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be determined	Ongoing.
<b>FUNCTION 1/4 AUTOMATION IMPACTS - NONE CURRENTLY</b>						
<i>(Former Long Beach PC)</i>						
		All PC's	f4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be determined	Ongoing
		Marina P&DC	Shifting of Torrance Flat Mail to LBPDC	Impacts to be provided as they are identified	Impacts are a part of the Marina AMP	17-Jul-05
		Marina P&DC	Move of Des: automation letter processing to LBPDC	Impacts to be provided as they are identified	Impacts are a part of the Marina AMP	17-Jul-05

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NEVADA-SIERRA PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
		Las Vegas P&DC	Mnl Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	Authorized to withhold up to 35 residual assignments	6/5/2005
		Las Vegas P&DC	APPS	Complement or workhour reductions	Authorized to withhold up to 28 residual assignments	11/19/2005
		Reno P&DC	Mnl Inc Sec Decentralization	Transfer of workload from Function 1 to Function 4	Authorized to withhold up to 21 residual assignments	6/5/2005
<b>FUNCTION 3A</b>						
<b>FUNCTION 3B</b>						
<b>FUNCTION 5</b>						

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SANTA ANA PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
		Santa Ana P&DC	Phase 1 site for Labor Scheduler	Realignment of bids and elimination of duplication	Authorized to withhold up to 55 residual assignments	5/1/2005
		Santa Ana P&DC	A.P.P.S.	Final impact to be determined	Authorized to withhold up to 25 residual assignment	6/1/2005
		Industry P&DC	Labor Scheduler	Realignment of bids and elimination of duplication	To be determined	6/1/2005
		Industry P&DC	ADC changes	Final impact to be determined	To be determined	January '06
		<b>Industry P&amp;DC</b>	<b>Long Beach collections consolidation</b>	<b>Final impact to be determined</b>	<b>To be determined</b>	<b>Cancelled</b>
		Long Beach P&DC	A.P.P.S.	Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 20 residual assignment	10/1/2005
		Industry P&DC	A.P.P.S.	Complement or Workhour Reductions; Withholding Authorized	Authorized to withhold up to 17 residual assignment	10/1/2005
		Long Beach P&DC	Laborer Scheduler - Area postponed study until later this year.	Impacts to be calculated	To be determined	
		Alhambra/Industry	Manual Incoming Secondary Decentralization	Transfer of workload from Function 1 to Function 4	No Impact at this time	
<b>FUNCTION 4</b>		Nothing at this time - withholding of residual assignments is based on plant impacts and Marina AMP				

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SACRAMENTO PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
		Sacramento P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 53 residual assignments	1-May-05
			A PPS	Complement or Workhour reduction	Authorized to withhold up to 15 residual assignments	14-Oct-05
		Fresno P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 18 residual assignments	21-May-05
		Redding MPC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 7 residual assignments	21-May-05
		Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 23 residual assignments	21-May-05
<b>FUNCTION 3A</b>						
<b>FUNCTION 3B</b>						
	Sacramento	Sacramento P&DC	MS 47 Review	Workhour S&B reductions	No withholding required	Ongoing
<b>FUNCTION 5</b>						
<b>FUNCTION 4</b>						
	All PC's		F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	Impact to be determined	Ongoing

CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES

SAN DIEGO PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	<b>FUNCTION 1</b>					
	San Diego	M.L.Sellers P&DC	Labcr Scheduler	Realigning workforce	To withhold up to 57 residual assignments (number to be revisited)	November / 2005
		M.L.Sellers P&DC	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positicons.	Authorized to withhold up to 21 residual assignments	3-Jun-05
		San Bernardino	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 23 residual assignments	February / 2006
		MLS and SB	Automated Tray Handling System (ATHS 100)	Requires 16 hour savings per system.	Complement reduction achieved through attrition - No withholding required.	November / 2005
		MLS and SB	AFSM 100 Automatic Induction	Workhour and complement reduction.	To be determined.	March / 2006
	<b>FUNCTION 4</b>					
		AI PC's	F4 Standardized Staffing Reviews	Impacts to be provided as they are identified.	To be determined.	On-going
		SD CFS	PARS - Phase II	Workhour and complement reduction.	To be determined.	April / 2007

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SAN FRANCISCO PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
<b>FUNCTION 1</b>						
	San Francisco	San Francisco P&D				
			APPS	Impact equates to 30 FTE positions. May involve excessing from sections.	Impact for event will be included in Phase 2 F1 Workforce Repositioning	FY06
	San Francisco	San Francisco P&D	Tray Take - a - Way	Impact equates to 24 FTE positions. May involve some excessing from section	Impact for event will be included in Phase 2 F1 Workforce Repositioning. No withholding required.	May-05
		North Bay	Labor Scheduler	Complement and workhour reduction	Authorized to withhold up to 28 residual assignments.	Mar-05
<b>FUNCTION 4</b>						
		All PC's	F4 Staffing Reviews -	Impacts to be provided as they are identified	To be determined	On-going
		North Bay CFS	Consolidate with SF CFS	Workhour and Bid Abolishments, Excessing of up to 5 clerks from installation	Currently We are authorized to excess 4 CFS employees. A decision has been made to consolidate the North Bay CFS into San Francisco sometime in November, 2004. At that time all 16 CFS employees will be excessed to current withheld positions throughout t	Consolidation of remaining unit still on hold.
	New	Eureka	CBOP	Staffing & Scheduling	Authorized to withhold 4 assignments. Additional impact to be taken through attrition	7/1/2005

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VAN NUYS PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	PC	All	FULL TIME APWU MOU VER	Reduction in APWU Complement: 34 ACCEPTED	20 (AO's) 14 (Plt's)	1-Jun-05
<b>FUNCTION 1</b>						
	Van Nuys	Bakersfield P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 8 residual assignments	1-May-05
		Pasadena P&D	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	1-May-05
		Oxnard	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	No withholding required	1-May-05
		Santa Barbara	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	No withholding required	1-May-05
		Santa Clarita	AFTL	Complement or Workhour reduction	No withholding required	1-Jun-05
			Labor Scheduler	Complement Alignment Program	Requesting to withhold 40 Clk pcsitions	1-May-05
			APPS	Complement or Workhour reduction in Function 1/Clks not yet determined by ROI	Authorized to withhold up to 32 clerks.	1-Jun-05
<b>FUNCTION 4</b>						
		All PC's	F4 Staffing Reviews - AWPS	Potential Excessing of FT positions in F4 to be identified after AWPS updates are completed 8-15-04. Reassignment opportunities posted.	Impact to be determined	Ongoing
<b>FUNCTION 3B</b>						
	Van Nuys	Van Nuys Cluster	Reduction in custodial staffing based on new MS-47 criteria	Reassignment opportunitis posted. Early out offers to some impacted employees.	2 FT positions identified for excessing. 2 FT, withhed custodian jobs.	Excessing pkg being prepared to Area for approval