

May 17, 2005


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Omar M. Gonzalez
Western Regional Coordinator
American Postal Workers Union, AFL-CIO
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Dear Omar:

Attached are the Event Calendars for each of the Performance Clusters for May 2005. If you have any questions, you may contact [REDACTED]

Sincerely,


Gary L. Connely
Manager, Labor Relations

Attachments

cc: G. Sanchez
District Managers (All Districts)
M. Botello
L. Washington
L. Shumate



ARIZONA PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
	FUNCTION 3A					
	FUNCTION 3B					
	FUNCTION 5					
	FUNCTION 4					
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	ongoing
		Az. PC	AWPS updates/reviews	Impacts to be provided as they are identified	To be determined. F-4 budget adjustments as necessary.	ongoing
	FUNCTION 1/4 AUTOMATION IMPACTS					
		Az. PC	PARS Implementation	Significant LDC-49 (Function-4) impacts anticipated. Phoenix will be a PARS Phase II site (pending BOG approval).	To be determined in PARS Phase II DAR.	May-06
		Az. PC	Flats ID Code Sort	Impacts to be set in the program DAR. DAR currently in final stages of the review process.	To be determined in Flats ID Code Sort DAR.	Sep-05
INSTRUCTIONS: CHECK DATES AND PROJECTED IMPACTS ON REMAINING EVENTS ADD ANY NEW EVENTS AND RETURN ASAP						

HONOLULU PERFORMANCE CLUSTER

#####	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Honolulu	Honolulu P&DC	1632 Add DBCS Stacker Modules (EN-93)(new)	Reduction of workhours and complement	1 Full Time Equiv	Complete
	Honolulu	Honolulu P&DC	Advanced Facer Canceller Systems (AFCS) Improvements (EN-91)	Reduction of workhours and complement.	0 Full Time Equiv	8/1/05
	Honolulu	Honolulu P&DC	OCR Enhancements for Letter Auto(EN-56)	Reduction of workhours and complement	1 Full Time Equiv	completed
	Honolulu	Honolulu P&DC	354 Automatic Tray Handling System (ATHS) (EN-68)	Reduction of workhours and complement	Authorized to withhold 4 Full Time Equiv	6/2/06
	Honolulu	Honolulu P&DC	Flat Recognition Improvement (EN-70)	Reduction of workhours and complement	2 Full Time Equiv	To be determined
	Honolulu	Honolulu P&DC	Flats ID Code Sort for AFSM 100 (EN-71)	Reduction of workhours and complement	0 Full Time Equiv	6/18/05
	Honolulu	Honolulu P&DC	Auto. Induction Sys. 210 AFSM 100's(EN-98) (new)	Reduction of workhours and complement	10 Full Time Equiv	8/19/06
	Honolulu	Honolulu P&DC	Integrated Dispatch & Receipt (IDR) Program(EN-78)	Reduction of workhours and complement	Authorized to withhold 11 Full Time Equiv	3/14/06
	Honolulu	Honolulu P&DC	Automated Package Processing System (APPs) (EN-73)	Reduction of workhours and complement	Authorized to withhold 23 Full Time Equiv	7/11/06
FUNCTION 4						
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	ongoing	ongoing

LOS ANGELES PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Los Angeles	LAP&DC	APPS	Complement of workhour reduction	Authorized to Withhold up to 68 residual assignments.	pending further study
	Los Angeles	LA ISC	Realign workforce by operation based on movement of workload to Worldway	Internal excessing and reposting of jobs	Realign current workforce to match reduced volumes and realigned operations	7/17/2005
	Los Angeles	Los Angeles BMC	Staffing and Scheduling Realignment	Bid and Complement Realignment	No excessing from craft or installation. Minimal sectional excessing	7/30/2005
	Los Angeles	Marina AMP	Transfer of mail processing operations from Marina/Inglewood to LA P&DC and Long Beach P&DC	Excessing from the installation	Authorization to withhold in Southern California - up to 279 positions. Authorization to be modified to comply with MOU of 5/5/05	7/14/2005
FUNCTION 4						
	Los Angeles	LA Post Office	<i>PARS LDC 49</i>	Complement or workhour reduction	Authorized to withhold up to 3 residual assignments.	5/10/2006
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	Ongoing.
FUNCTION 3A						
		None				
FUNCTION 3B						
		None				
FUNCTION 5						
		None				
FUNCTION 1/4 AUTOMATION IMPACTS - NONE CURRENTLY						
<i>(Former Long Beach PC)</i>						
			Decentralization of Mnl Inc Sec	Transfer of workload from F-1 to 4 Done in conjunction with Marina AMP	Authorized to withhold up to 7 residual assignment.	14-Jul-05

LOS ANGELES PERFORMANCE CLUSTER

	All PC's	f4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	On going.
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NEVADA-SIERRA PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Nevada Sierra	Las Vegas P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 17 residual assignment	2-Jun-05
		Las Vegas P&DC	APPS	Replacement of SPBS with APPS Impact to Clerks on SPBS	Authorized to withhold up to 10 residual assignment	10-May-06
		Reno P&DC	Mnl Inc Sec Decentralization	Move F-1 workload to F-4	Authorized to withhold up to 21 residual assignment	10-May-06
FUNCTION 3B						
FUNCTION 5						
FUNCTION 4						

BAY VALLEY PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Bay Valley	Oakland P&DC/ Oakland ISF/ Oakland AMF & Oakland PO	Oakland to be Phase 1 site for Labor Scheduler	Impact to be determined	Authorized to withhold up to 150 residual assignments	8/31/2005
		San Jose	Expanded DIOSS Capability	No Impact to Complement	NA	4/12/2006
		San Jose	Incoming Secondary Decentralization	Transfer of incoming secondary workload from Function 1 to Function 4	Authorized to withhold up to 25 residual assignments	4/1/2006
FUNCTION 4						
	Bay Valley	Oakland PO	PARS	Workhour or Complement Reduction. Excessing from section only.	Final impact statement to be completed by 5/10/05	31-Aug-05
		All PC's	F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	ongoing
		Oakland P&DC (FORMER SAN JOSE PC)	VCS (Flats Encoding) Unit Closure	Workhour or Complement Reduction	To Be Determined	6/1/2005
		Salinas P&DF	Mnl Inc Sec Decentralization	Workhour or Complement Reduction	Authorized to withhold up to 15 residual assignments	Completed

SACRAMENTO PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Sacramento	Sacramento P&DC	Phase 1 site for Labor Scheduler	Complement and workhour reduction	Authorized to withhold up to 53 residual assignments	30-Jun-05
			Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 53 residual assignments	1-Oct-04
			APPS	Complement or Workhour reduction	Authorized to withhold up to 15 residual assignments	14-Oct-05
		Fresno P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 18 residual assignments	1-Jun-05
		Marysville P&DF	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 21 residual assignments	1-Oct-05
		Redding MPC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 7 residual assignments	1-Oct-05
		Stockton P&DC	Mnl Inc Sec Decentralization	Complement or Workhour reduction	Authorized to withhold up to 23 residual assignments	1-Oct-05
FUNCTION 4						
	Sacramento	F4 Staffing Reviews	Impacts to be provided as identified	Impact to be determined		Ongoing
FUNCTION 3B						
FUNCTION 5						
FUNCTION 4						
		Sacramento CFS	PARS LDC 49	<i>Complement or Workhour reduction</i>	Authorized to withhold up to 5 residual assignments	Dec, 2004
		Stockton CFS	PARS LDC 49	<i>Complement or Workhour reduction</i>	Authorized to withhold up to 1 residual assignments	Dec, 2004
	All PC's					

SACRAMENTO PERFORMANCE CLUSTER

			F4 Staffing Reviews - CBOP	Impacts to be provided as they are identified	To be initiated	Ongoing
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CALENDAR OF PLANNED EVENTS IMPACTING STAFFING AND EMPLOYEES: UPDATED THROUGH MAY 2005
SAN DIEGO PERFORMANCE CLUSTER

May-05	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	San Diego	M.L.Sellers P&DC	MaiLow Cost Universal Sorter	Mail Handler L-5 sack sorter bids need to be abolished and MH excessed from Level 5 section	Authorization to withhold up to 22 residual MH assignments to go to Area level of union by 5/10/05	1-Oct
		M.L.Sellers P&DC	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 21 residual assignments	January / 2005
		San Diego CFS	APPS	Complement or Workhour Reduction, Section excessing and abolishing of positions.	Authorized to withhold up to 23 residual assignments	Feb-06
		San Bernardino P&DC				
		M. L. Sellers P&DC & San Bernardino P&DC	Automated Tray Handling System	Workhour reductions & complement reductions	Impact to be taken through attrition	Nov-05
		M. L. Sellers P&DC & San Bernardino P&DC	AFS-100 Automatic Induction	Workhour reductions & complement reductions	To be determined	Mar-06
		M.L.Sellers P&DC	Labor Scheduler	Impact to bids and complement - No projected excessing from craft or installation	Authorized to withhold 57 residual assignments	Nov-05
FUNCTION 4						
		San Diego CFS	PARS LDC 49	Complement or Workhour Reduction	Authorized to withhold up to 6 residual assignments	1-Apr-07
			F-4 Standardization Staffing Reviews	Complement or Workhour Reduction	To be determined	On-going
Note: Withholding will be adjusted based on Marina AMP and Event Calendar will be also be adjucted at that time						

SAN FRANCISCO PERFORMANCE CLUSTER

	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	San Francisco	SF P&DC	Low Cost Tray Sorter	Realignment of mail handler bids	Impact is 2 FTE	8/2/2005
		SF P&DC	Low Cost Tray Sorter	<i>Complement or workhour reduction</i>	<i>Realign P&DC MH Section C. Net reduction of 2 FTE in the section. Add LCTS work area with new bids. Abolish bids in the breakdown workarea.</i>	FY 05
		SF P&DC	SPBS OCR	<i>Impact equates to 30 FTE positions. May involve excessing from sections.</i>	Impact for event will be included in Phase 2 F1 Workforce Repositioning	<i>Deploy Sched TBD</i>
		North Bay P&DC	Laborer Scheduler	Impact to bids - Withholding of 28 assignments	Excessing from sections	Jun-05

SANTA ANA PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
		<i>Santa Ana P&DC</i>	<i>Phase 1 site for Labor Scheduler</i>	<i>Final impact to be determined</i>	<i>No excessing from craft or installation projected at this time. Withholding authorization to be revised</i>	<i>5/30/05</i>
		<i>Santa Ana P&DC</i>	<i>A.P.P.S.</i>	<i>No excessing from craft or installation projected</i>	<i>Authorized to withhold up to 15 residual assignment</i>	<i>6-Feb-06</i>
		<i>Long Beach P&DC</i>	<i>A.P.P.S.</i>	<i>Complement or Workhour Reductions; Withholding Authorized</i>	<i>Authorized to withhold up to 20 residual assignment</i>	<i>6-Feb-06</i>
		<i>Long Beach P&DC</i>	<i>Laborer Scheduler</i>	<i>No excessing from craft or installation projected</i>	<i>Withholding to be revised</i>	<i>to be determined</i>
		<i>Industry P&DC</i>	<i>A.P.P.S.</i>	<i>Complement or Workhour Reductions; Withholding Authorized</i>	<i>Authorized to withhold up to 17 residual assignment</i>	<i>1-Oct-05</i>
FUNCTION 4						
	<i>Santa Ana</i>	<i>Santa Ana CFS</i>	<i>PARS</i>	<i>Notification to Regional Coordinator made in AP 3, FY 2003</i>	<i>Authorized to withhold up to 3 residual assignments</i>	<i>Completed</i>
FUNCTION 3B						

VAN NUYS PERFORMANCE CLUSTER

	May-05					
	Performance Cluster	Office/Plant	Event	Type of Impact	Impact	Estimated Completion Time
FUNCTION 1						
	Van Nuys	Bakersfield P&DC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	10-May-06
		Pasadena P&D	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 12 residual assignments	10-May-06
		Mojave MPC	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 1 residual assignments	no impact
		Santa Barbara	Mnl Inc Sec Decentralization	Move operations from Plants (Function 1) to Customer Services (Function 4)	Authorized to withhold up to 6 residual assignments	Completed
		Santa Clarita	AFTL	Complement or Workhour reduction	Authorized to withhold up to 1 residual assignments	1-Jun-05
			Labor Scheduler	Complement Alignment Program	Requesting to withhold 20 MH Posiitons & 20 F4 positions for possible excessing.	10-May-06
			APPS	Complement or Workhour reduction in Function 1/Clks not yet determined by ROI	Authorized to withhold up to 32 clerks. MH positions estimated to increase by 20	10-May-06
FUNCTION 4						
FUNCTION 3B						